

**CONFIDENTIAL**  
**FOR LEADERSHIP IN THE SATANIC TEMPLE ONLY**

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**National Council Announcement**  
**31 August 2018**

Re: Updated NDA and Affiliation Agreement

Greetings Chapter Heads!

In response to former Chapter Heads spreading inaccurate and defamatory statements to an audience they never otherwise would have reached without being a part of The Satanic Temple, we want to better protect the good name and reputation of TST for all of our members. Our lawyer has recommended some updates to the language and format of the agreements signed by everyone in leadership. This includes changes to your Affiliation Agreement, which now has been split into separate contracts for the non-disclosure/non-disparagement component and the chapter affiliation component.

The obligations assigned in these new contracts are essentially the same as what appears in the Affiliation Agreement you already signed. We have simply separated the contents into two documents, and made the language more precise.

We also feel that reiterating these agreements provides an opportunity to remind chapter leadership of our mutually shared obligations to one another and prevent painful litigation in the future. The conveyance of proprietary information covered by the NDA to anybody is a breach of contract, whether it is done privately via email or publicly via (for example) publication of a Medium article. We are currently pursuing legal action against some former chapter leaders who have violated the non-disclosure/non-disparagement terms in their signed contracts; we hope that with these updated contracts we can minimize the risk and cost to everyone of this happening again in the future.

**REQUIRED ACTION AND DEADLINE**

You must sign, date and return both the updated Non-Disclosure Agreement and Affiliation Agreement by 7:00 PM Eastern (Salem) Time, on Saturday 1 September 2018, which is no more than 30 hours from when this announcement was sent out via Email and certain other select online methods to chapter leadership. If it is impossible for you to meet this deadline for any reason, reach out immediately to your National Council Point of Contact or any other member of National Council to request express written permission for a revised deadline.

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Please note the following requirements and suggestions for complying with this request.

- 1) **YOU MUST** sign both contracts with your legal name, and should indicate any pseudonym that you use in parentheses next to your signature. These contracts are stored on our encrypted, secure server and will be protected as specified in the Affiliate Agreement.
  
- 2) **YOU MUST** return these contracts either in the form of a scanned image of the completed initial page of the Affiliation Agreement and the signed and dated final pages of each contract saved as PDF documents **OR** in the form of clear, readable photographs of all three aforementioned pages, clearly showing where you filled in the required information on the first page of the Affiliate Agreement and signed and dated the final pages of both contracts. There are smart phone apps (e.g. “Cam Scanner” for the iPhone) that can be used to scan documents, and almost all smart phones have the capability to take photographs.
  
- 3) **YOU MUST** return these contracts electronically to your National Council Point of Contact and/or any other member of National Council or Executive Ministry, and they must confirm that they received it via a written message stating specifically that the contracts were received. You may do this by sending the electronic document or image as an attachment to the National Council email address ([NationalCouncil@thesatanictemple.com](mailto:NationalCouncil@thesatanictemple.com)) or by any other method that you deem secure and reliable enough for this purpose; however, you must receive written confirmation that the signed documents were received for your obligation to be fulfilled.

Finally, and in conclusion, please note that adherence to and pursuance against breaches of our NDAs and Affiliation Agreements benefit us all. We not only want to protect our organization from slanderous assaults (e.g. the claim that, at the leadership level, we've unilaterally pillaged shared financial resources or otherwise exploited chapters for financial gain), but we also want to protect you all from having your personal information and/or correspondence being made public during the next grandstanding exit.

Nothing in these contracts should constitute a problem or obstacle for anyone in a leadership position in TST, unless they *intend* to quit and publish their grievances.

If you have any questions or concerns, please contact your National Council Point of Contact or any other member of National Council.

Sincerely,  
The Satanic Temple National Council and Executive Ministry