

THE SATANIC TEMPLE ALBERTA CONGREGATION



ORGANIZATIONAL HANDBOOK

TABLE OF CONTENTS

- 1) TENETS AND INTRODUCTION INTO THE SATANIC TEMPLE (TST) - (PG.3,4,5,6)
- 2) ORGANIZATION OF TST - (PG.7)
- 3) INTERNATIONAL CAMPAIGNS – (PG. 8,9,10)
- 4) THE SATANIC TEMPLE ALBERTA CONGREGATION STRUCTURE AND MISSION STATEMENT - (PG.11)
- 5) PURPOSE OF THE SATANIC TEMPLE ALBERTA CONGREGATION – (PG. 12)
- 6) ROLES OF CHAPTER HEADS AND LEADERSHIP COUNCIL MEMBERS - (PG.14,15,16,17)
- 7) MEMBERSHIP - (PG.18)
- 8) APPENDIX – (PG. 21)

APPENDIX

- MEMBERSHIP PROCESS
- MEMBERSHIP QUESTIONNAIRE FORM
- MEMBERSHIP NON-DISCLOSURE AGREEMENT (NDA)
 - MEMBERSHIP AGREEMENT FORM
 - CHAPTER CODE OF CONDUCT (C.O.C)
 - INTERNAL EVENT PROPOSAL
 - FORMAL COMPLAINT FORM
 - PHOTO RELEASE FORM
 - ARTISTIC RELEASE FORM
- LEADERSHIP COUNCIL CODE OF CONDUCT
- TST EFFECTIVE PROTEST GUIDELINES

I. TENETS AND INTRODUCTION TO TST

THERE ARE SEVEN FUNDAMENTAL TENETS:

1. ONE SHOULD STRIVE TO ACT WITH COMPASSION AND EMPATHY TOWARD ALL CREATURES IN ACCORDANCE WITH REASON.
2. THE STRUGGLE FOR JUSTICE IS AN ONGOING AND NECESSARY PURSUIT THAT SHOULD PREVAIL OVER LAWS AND INSTITUTIONS.
3. ONE'S BODY IS INVOLABLE, SUBJECT TO ONE'S OWN WILL ALONE.
4. THE FREEDOMS OF OTHERS SHOULD BE RESPECTED, INCLUDING THE FREEDOM TO OFFEND. TO WILLFULLY AND UNJUSTLY ENCROACH UPON THE FREEDOMS OF ANOTHER IS TO FORGO ONE'S OWN.
5. BELIEFS SHOULD CONFORM TO ONE'S BEST SCIENTIFIC UNDERSTANDING OF THE WORLD. ONE SHOULD TAKE CARE NEVER TO DISTORT SCIENTIFIC FACTS TO FIT ONE'S BELIEFS.
6. PEOPLE ARE FALLIBLE. IF ONE MAKES A MISTAKE, ONE SHOULD DO ONE'S BEST TO RECTIFY IT AND RESOLVE ANY HARM THAT MIGHT HAVE BEEN CAUSED.

7. EVERY TENET IS A GUIDING PRINCIPLE DESIGNED TO INSPIRE NOBILITY IN ACTION AND THOUGHT. THE SPIRIT OF COMPASSION, WISDOM, AND JUSTICE SHOULD ALWAYS PREVAIL OVER THE WRITTEN OR SPOKEN WORD.

TST MISSION STATEMENT:

THE MISSION OF THE SATANIC TEMPLE (TST) IS TO ENCOURAGE BENEVOLENCE AND EMPATHY AMONG ALL PEOPLE. IN ADDITION, WE EMBRACE PRACTICAL COMMON SENSE AND JUSTICE. TST FACILITATES THE COMMUNICATION AND MOBILIZATION OF POLITICALLY AWARE AND CIVIC MINDED SATANIST, SECULARISTS, AND ADVOCATES FOR INDIVIDUAL LIBERTY. AS AN ORGANIZED RELIGION, WE FEEL IT IS OUR FUNCTION TO ACTIVELY PROVIDE OUTREACH, TO LEAD BY EXAMPLE, AND TO PARTICIPATE IN PUBLIC AFFAIRS WHEREVER THE ISSUES MIGHT BENEFIT FROM RATIONAL INSIGHTS. AS MEMBERS OF THE SATANIC TEMPLE, WE ALL SHOULD BE GUIDED BY OUR CONSCIENCES TO UNDERTAKE NOBLE PURSUITS GUIDED BY OUR INDIVIDUAL WILLS. WE DO BELIEVE THAT THIS IS THE HOPE OF ALL MANKIND AND THE HIGHEST ASPIRATION OF HUMANITY.

WHAT WE BELIEVE:

THE SATANIC TEMPLE PRACTICES NON-THEISTIC SATANISM: WE BELIEVE THAT RELIGION CAN, AND SHOULD, BE DIVORCED FROM SUPERSTITION. AS SUCH, WE DO NOT BELIEVE IN EITHER GOD OR THE DEVIL AS SUPERNATURAL FORCES. WE BOW TO NO GOD OR GODS AND CELEBRATE OUR OUTSIDER STATUS. TO EMBRACE THE NAME SATAN IS TO EMBRACE RATIONAL INQUIRY REMOVED FROM SUPERNATURALISM AND ARCHAIC TRADITION-BASED SUPERSTITIONS. THE SATANIST SHOULD ACTIVELY WORK TO HOME CRITICAL THINKING AND EXERCISE REASONABLE INQUIRY IN ALL THINGS. OUR BELIEFS MUST BE MALLEABLE TO THE BEST CURRENT SCIENTIFIC UNDERSTANDINGS OF THE MATERIAL WORLD-NEVER THE REVERSE.

WHAT DOES SATAN MEAN TO THE SATANIC TEMPLE?

SATAN IS SYMBOLIC OF THE ETERNAL REBEL IN OPPOSITION TO ARBITRARY AUTHORITY, FOREVER DEFENDING PERSONAL SOVEREIGNTY EVEN IN THE FACE OF INSURMOUNTABLE ODDS. SATAN IS AN ICON FOR THE UNBOWED WILL OF THE RELENTLESS INQUIRER... THE HERETIC WHO QUESTIONS SACRED LAWS AND REJECTS ALL TYRANNICAL IMPOSITIONS. THIS CONCEPT PROVIDES US WITH AN EXEMPLAR BY WHICH WE LIVE OUR LIVES; HE IS A SYMBOL OF DEFIANCE, OF INDEPENDENCE, WISDOM AND SELF-EMPOWERMENT.

SATANISM DOES NOT PROVIDE SOME ARTIFICIAL FRAMEWORK FOR COPING WITH THE REAL WORLD, BUT RATHER, IT SERVES AS AN AFFIRMATION OF NATURAL EXISTENCE. OURS IS THE HISTORICAL AND LITERARY SATAN, AKIN TO WESTERN LITERARY TRADITIONS EXPRESSED IN TEXTS SUCH AS MILTON'S PARADISE LOST AND FRANCE'S THE REVOLT OF THE ANGELS, THE ROOTS OF WHICH LIE IN A METAPHORICAL CONSTRUCT OF THE ADVERSARY THAT PREDATES EVEN JUDEO-CHRISTIAN FAITH.

"HERE STEPS IN SATAN, THE ETERNAL REBEL, THE FIRST FREETHINKER AND EMANCIPATOR OF WORLDS. HE MAKES MAN ASHAMED OF HIS BESTIAL IGNORANCE AND OBEDIENCE; HE EMANCIPATES HIM, STAMPS UPON HIS BROW THE SEAL OF LIBERTY AND HUMANITY, IN URGING HIM TO DISOBEY AND EAT OF THE FRUIT OF KNOWLEDGE" - MIKHAIL BAKUNIN.

ON NON-THEISTIC RELIGIONS:

THE IDEA THAT RELIGION BELONGS TO SUPERNATURALISTS IS BACKWARDS, AND OFFENSIVE. THERE ARE SEVERAL OTHER RECOGNIZED RELIGIONS THAT ARE LARGELY CONSIDERED TO BE ATHEISTIC (BUDDHISM, FOR EXAMPLE). THE METAPHORICAL SATANIC CONSTRUCT IS NO MORE ARBITRARY TO US THAN THE DEEPLY HELD BELIEFS THAT WE ACTIVELY ADVOCATE FOR. ARE WE SUPPOSED TO CONCEDE THAT ONLY THE SUPERSTITIONS ARE PROPER RECIPIENTS OF RELIGIONS EXEMPTION AND PRIVILEGE? IN FACT, SATANISM PROVIDES US ALL THAT A RELIGION SHOULD, WITHOUT A COMPULSORY ATTACHMENT TO UNTENABLE ITEMS OF FAITH-BASED BELIEF; IT PROVIDES A NARRATIVE STRUCTURE BY WHICH WE CONTEXTUALIZE OUR LIVES AND WORKS. IT PROVIDES A BODY OF SYMBOLISM AND RELIGIOUS PRACTICE-A SENSE OF IDENTITY, CULTURE, COMMUNITY, AND SHARED VALUES.

HOW WE DIFFER FROM SECULAR PHILOSOPHIES:

A UNIFYING ATTRIBUTE OF ALL SATANISTS IS OUR EMBRACE OF OUR OUTSIDER STATUS. SATANISTS ADHERE TO THE PRINCIPLES OF INDIVIDUAL SOVEREIGNTY AND REJECTION OF TYRANNICAL AUTHORITY. ADDITIONALLY, SATANISM IS DEEPLY ROOTED WITHIN A RICH HISTORICAL AND LITERARY FRAMEWORK, WHICH SPANS THOUSANDS OF YEARS IN CULTURES ACROSS THE GLOBE. WE EMBRACE OUR PHILOSOPHIC ROOTS AS PART OF OUR RELIGION. THESE HISTORIES AND CONCERNS ARE OF UTMOST IMPORTANCE TO US BUT ARE NOT FUNDAMENTAL COMPONENTS OF HUMANISM OR OTHER SECULAR PHILOSOPHIES.

WHAT SETS US APART FROM OTHER SATANIC ORGANIZATIONS

MODERN SATANIC ORGANIZATIONS HAVE TYPICALLY CONCENTRATED ALMOST SOLELY ON POINTLESS AND MISGUIDED EFFORTS TO DEFINE, AND ESTABLISH A MONOPOLY UPON, A MODEL OF THE "ONE TRUE SATANISM." THIS OBSESSION WITH OWNERSHIP HAS FOMENTED AN UNFORTUNATE CULTURE IN WHICH SATANISM'S MOST VITRIOLIC CRITICS ARE OFTEN SELF-IDENTIFIED SATANISTS THEMSELVES. THE SATANIC TEMPLE IS NOT ONLY UNINTERESTED IN ESTABLISHING ITSELF AS THE SOLE ARBITER OF SATANIC PRACTICE BUT HAS ALWAYS BEEN OPEN TO WORKING WITH OTHER SELF-IDENTIFIED SATANIC ORGANIZATIONS TO PROMOTE GENERAL RECOGNITION OF SATANIC LEGITIMACY. WHILE MANY SATANIC ORGANIZATIONS SEEM TO TAKE PLEASURE IN NEEDLESS HIERARCHIES WHILE ISOLATING THEMSELVES IN PETTY ORGANIZATIONAL AUTOCRACY, THE SATANIC TEMPLE DISDAINS RIGID, CENTRALIZED AUTHORITY AND FOCUSES ITS EFFORTS IN EFFECTING TANGIBLE CHANGE-TO OUR BENEFIT-IN THE REAL WORLD. THE TIME FOR POLITICALLY ACTIVE, RELEVANT SATANIC TEMPLE MOVEMENT IS NOW.

ACTIVISM AND THE SATANIC TEMPLE PHILOSOPHY

SATANISM IS A PHILOSOPHY OF ACTION. THE SATANIC TEMPLE OFTEN SERVES AS A "POISON PILL" IN THE CHURCH/STATE DEBATE. SATANISTS, ASSERTING THEIR RELIGIOUS RIGHTS AND PRIVILEGES WHERE RELIGIOUS AGENDAS HAVE BEEN SUCCESSFUL IN IMPOSING THEMSELVES UPON PUBLIC AFFAIRS, CAN SERVE AS A POIGNANT REMINDER THAT SUCH PRIVILEGES ARE FOR EVERYONE. WE UNDERSTAND THAT SELF-IDENTIFIED SATANISTS DESERVE JUST AS MUCH CONSIDERATION AS ANY OTHER RELIGIOUS GROUP.

WE ARE A SINCERE MOVEMENT THAT STANDS IN DEFIANCE OF THE UNOPPOSED, DOGMATIC MORAL LEGISLATION FROM A SINGULAR POWERFUL RELIGIOUS VOICE. WE REFUSE TO BE ENSLAVED BY A THEOCRATIC SYSTEM, WHICH OPENLY SEEKS TO CONTROL AND DESTROY SEXUALITY, INDIVIDUAL AUTONOMY AND CRITICAL THINKING. AS THE ETERNAL REBEL ONCE DEFIED THE TYRANT GOD, WE TOO WILL REBEL.

2. ORGANIZATION OF THE SATANIC TEMPLE

THE SATANIC TEMPLE (TST) IS ORGANIZED ON AN INTERNATIONAL LEVEL INTO TWO PILLARS - THE SOCIETY OF CONGREGATIONS AND TST CAMPAIGNS. EXECUTIVE MINISTRY (EM) IS THE SOLE DECIDING BODY OF ALL MAJOR TST PLANS AND COMMUNICATION WITH MEDIA & LEGAL. THEY ARE NON-INTERACTIVE WITH

CONGREGATIONS UNLESS UPON REQUEST. EM IS COMPOSED OF TST'S TWO CO-FOUNDERS: *MALCOLM JERRY AND SPOKESPERSON LUCIEN GREAVES.*

AC IS THE DE-FACTO RULING BODY OF TST'S SOCIETY OF CONGREGATIONS, IT HAS 10 MEMBERS REPRESENTING THE 10 REGIONS OF TST INTERNATIONALLY. THEY COME FROM VARIOUS PROFESSIONAL BACKGROUNDS IN TST LEADERSHIP AND HOLD VARIOUS SATANIC PHILOSOPHIES.

AC OVERSEES ALL CONGREGATIONS, HOSTING TOWN HALL MEETINGS FOR LEADERSHIP MONTHLY, ENSURING REGIONAL GUIDELINES ARE FOLLOWED, INFORMATION FLOWS INTO LOCAL AREAS, THEY ALSO AID IN CREATING PROCESSES & PROTOCOLS ALONGSIDE OTHER TST COMMITTEES.

CANADA WEST REGION - TST ALBERTA, BC & SATANIC PRAIRIES

GOOD WORKS, SOBER FACTION, GREY FACTION, TST VHQ, TST MINISTRY AND TST .TV ARE SOME OF THE MANY NEW COMMITTEES PART OF THE CAMPAIGN PILLAR WITHIN TST. EACH OF THESE COMMITTEES ARE MADE UP OF MEMBERS & LEADERS FROM CONGREGATIONS INTERNATIONALLY, EACH OF THESE GROUPS CAN BE REACHED BY EMAIL VIA REQUEST TO YOUR MINISTER. THESE COMMITTEES WORK TO SERVE VERY SPECIFIC FUNCTIONS AND TASKS WITHIN TST, PRIOR TO THE "TRANSFORMATION" THESE GROUPS TASKS WERE FIELDDED VIA INTERNATIONAL COUNCIL - THAT IS NO LONGER THE CASE - DEMOCRACY IS THE WAY FORWARD.

CONGREGATIONS CAN BE PROVINCE WIDE, REGIONAL, OR CITY SPECIFIC. CANDIDATE GROUPS APPLYING TO BE CONGREGATIONS OF TST MUST UNDERGO AN EXTENSIVE APPLICATION AND VETTING PROCESS BEFORE THE REGIONAL ON-BOARDING COMMITTEE (ROC) GRANTS THEM FULL AFFILIATED STATUS. TWO CONGREGATIONAL LEADS ARE CHOSEN BY THEIR COMMUNITY TO BECOME MINISTERS OF SATAN, THEY UNDERGO BACKGROUND CHECKS, SUBMIT SATANIC RESUMES TO THE R.O.C AND ARE SUBJECTED TO A SURVEY OF CONCERNS; TO PROVE THEY ARE STABLE AND SUPPORTED BY THEIR COMMUNITY. THE ROC AND THEIR REGIONAL AC REPRESENTATIVE HELP IN ACHIEVING THIS PROCESS.

IN MANY CONGREGATIONS, MINISTERS WILL CHOOSE TO FORM A LEADERSHIP COUNCIL. THE SPECIFIC ROLES WITHIN THE COUNCIL & CHOICES OF ITS MEMBERS FOR THE COUNCIL ARE AT THE SOLE DISCRETION OF THE MINISTERS & IT'S COUNCIL, OTHER COUNCIL MEMBERS' VOTES ABSOLUTELY COUNT, A VOTE OF NON-CONFIDENCE CAN BE HELD TO REMOVE A MINISTER AS WELL. IF A CONGREGATION MEMBER FEELS THE COUNCIL OR LEADERSHIP ON THE CONGREGATION HAS VIOLATED ITS OWN RULES OR

THE RULE OF THE SOCIETY OF CONGREGATIONS THEY CAN CONTACT AC -
COMMITTEE.AC@THESATANICTEMPLE.ORG

3. NATIONAL CAMPAIGNS

GREY FACTION



GREY FACTION

CONSPIRACY THEORIES ORIGINATING IN THE 1980S RESULTED IN IRRATIONAL FEARS OF THE EXISTENCE OF SATANIC CULTS WHO ALLEGEDLY PERPETRATED HORRIFIC CRIMES, OFTEN INCLUDING OUTLANDISH SUPERNATURAL COMPONENTS. SOME LICENSED THERAPISTS CAPITALIZED ON THESE NARRATIVES AND EXPLOITED THEIR PATIENTS BY PRESSURING THEM TO CONFABULATE FALSE MEMORIES UNDER HYPNOSIS. SOME PEOPLE WERE CAUSED TO FALSELY BELIEVE THEY HAD ENDURED TRAUMAS, AND THEY IN TURN OFTEN IMPLICATED FAMILY MEMBERS AND FRIENDS IN THESE EASILY DISPROVABLE FABRICATIONS. GREY FACTION STAGED ITS FIRST DEMONSTRATION IN SAN FRANCISCO AGAINST THE INTERNATIONAL SOCIETY FOR THE STUDY OF TRAUMA AND DISSOCIATION (ISSTD), AN ORGANIZATION THAT PROMOTES CONSPIRACY THEORIES, THE PSEUDOSCIENCE OF FALSE MEMORIES, AND PSYCHIATRIC ABUSE IN GENERAL.

GREY FACTION OFFERS SEVERAL WAYS TO VOLUNTEER, INCLUDING RESEARCH, LETTER WRITING, AUDIO & VIDEO TRANSCRIBING, DIRECT ACTION PROTESTS, AND MORE.

LEARN MORE ABOUT GREY FACTION AT [HTTPS://GREYFACTION.ORG](https://greyfaction.org) OR SPEAK TO YOUR LEADERSHIP COUNCIL.

GREY FACTION CONTACTS :

AFTER SCHOOL SATAN CLUB (ASSC)



IN 2001, THE SUPREME COURT RULED IN GOOD NEWS CLUB V. MILFORD CENTRAL SCHOOL THAT SCHOOLS MAY NOT DISCRIMINATE AGAINST RELIGIOUS SPEECH AND THEREBY AFFIRMED THE RIGHTS OF RELIGIOUS ORGANIZATIONS TO OPERATE CLUBS ON PUBLIC SCHOOL PREMISES AFTER SCHOOL HOURS. CHILD EVANGELISM FELLOWSHIP, WHICH MOUNTED THE LAWSUIT, USED THIS RULING TO ESTABLISH HUNDREDS OF EVANGELICAL AFTER SCHOOL CLUBS DESIGNED TO PROSELYTIZE TO CHILDREN. IN RESPONSE, THE SATANIC TEMPLE FORMED THE AFTER-SCHOOL SATAN CLUB (ASSC), TO BE INTRODUCED ONLY IN DISTRICTS WHERE THE GOOD NEWS CLUBS OPERATE. THE ASSC CANNOT BE LEGALLY DENIED WHERE OTHER RELIGIOUS CLUBS HAVE A PRESENCE.

WE ARE NOT CURRENTLY OPERATING ANY CURRENT ASSC PROJECTS - IF YOU ARE INTERESTED IN MORE INFORMATION SURROUNDING THIS PROJECT PLEASE CONTACT THE GOOD WORKS CAMPAIGN - GOODWORKS@THESATANICTEMPLE.ORG

FOR MORE INFORMATION ON ASSC, VISIT [HTTPS://AFTERSCHOOLSATAN.COM](https://afterschoolsatan.com) OR SPEAK TO YOUR LEADERSHIP COUNCIL.

GOOD WORKS CONTACTS:

CHRIS TURVEY

SIRI SANGUINE

RELIGIOUS REPRODUCTIVE RIGHTS CAMPAIGN



RELIGIOUS
REPRODUCTIVE
RIGHTS CAMPAIGN



CONSISTENT WITH OUR TENETS THAT CALL FOR BODILY AUTONOMY AND ACTING IN ACCORDANCE WITH BEST SCIENTIFIC EVIDENCE, TST RELIGIOUSLY OBJECTS TO MANY OF THE RESTRICTIONS THAT STATES HAVE ENACTED THAT INTERFERE WITH ABORTION ACCESS. TST IS TAKING STEPS ON BEHALF OF OUR MEMBERS AND ALLIES TO ESTABLISH EXEMPTIONS FROM LAWS THAT DO NOT PROMOTE THE HEALTH AND SAFETY OF PATIENTS AND VIOLATE OUR CONSCIENCE AND BELIEFS.

TO LEARN MORE ABOUT TST'S RELIGIOUS REPRODUCTIVE RIGHTS CAMPAIGN, VISIT [HTTPS://RELIGIOUSREPRODUCTIVERIGHTS.COM](https://religiousreproductiverights.com) OR TALK TO YOUR LEADERSHIP COUNCIL.

TO DONATE TO THE RELIGIOUS REPRODUCTIVE RIGHTS CAMPAIGN, VISIT [DONATE.THESATANICTEMPLE.ORG](https://donate.thesatanictemple.org)

THE SATANIC MINISTRY

THE SATANIC MINISTRY IS A FACTION OF THE SATANIC TEMPLE WHICH IS RESPONSIBLE FOR THE CREATION AND IMPLEMENTATION OF THE ORDINATION PROGRAM. IT IS ALSO RESPONSIBLE FOR KEEPING TRACK OF ALL ORDAINED MINISTERS WITHIN TST AS WELL AS CREATING MINISTRY SPECIFIC RITUALS, EDUCATIONAL UNITS

AND CODE OF CONDUCT AS WELL AS TRANSLATION OF THE 7 FUNDAMENTAL TENETS .TO LEARN MORE ABOUT THIS PROJECT PLEASE ASK YOUR LOCAL MINISTERS OR GO TO [HTTPS://ORDAINED.SATANICMINISTRY.COM](https://ordained.satanicministry.com)

PROTECT THE CHILDREN PROJECT



IF YOU ARE A STUDENT WHOSE RELIGIOUS BELIEFS STAND IN OPPOSITION TO BEING HIT OR ABUSED BY SCHOOL FACULTY, THE PROTECT CHILDREN PROJECT WILL PUT YOUR SCHOOL ON NOTICE. HOW DOES THE PROTECT CHILDREN PROJECT WORK?

WE ASSERT THAT THE FOLLOWING ACTIONS TAKEN BY SCHOOL OFFICIALS AGAINST STUDENTS WHO ARE MEMBERS OF THE SATANIC TEMPLE, OR ANY OTHER STUDENT WHO SHARE TST'S RELIGIOUS BELIEFS, ARE VIOLATIONS OF OUR CIVIL RIGHTS:

- CORPORAL PUNISHMENT
- USE OF PHYSICAL RESTRAINTS
- SOLITARY CONFINEMENT AND THE USE OF "SCREAM" ROOMS
- RESTRICTING BATHROOM ACCESS

IF SCHOOLS DO NOT RESPECT THE RELIGIOUS BELIEFS OF A STUDENT WHO HAS REGISTERED, WE WILL WORK TO TRY TO OBTAIN LEGAL COUNSEL TO SUE THE SCHOOL DISTRICT FOR VIOLATING THAT STUDENT'S CIVIL RIGHTS.

HOW CAN YOU REGISTER?

ANY STUDENT WHO IS A MEMBER OF THE SATANIC TEMPLE OR WHOSE RELIGION OPPOSES PHYSICAL AND PSYCHOLOGICAL ABUSE MAY REGISTER. IF YOU ARE A CONCERNED PARENT, YOU

CAN BRING THIS SITE TO THE ATTENTION OF YOUR CHILD, BUT ONLY THEY CAN AFFIRM THEIR RELIGIOUS FAITH.

PLEASE REFER TO YOUR CHAPTER HEAD BEFORE APPLYING MORE HELP AND INFORMATION WITH THIS WILL BE AVAILABLE FOR CANADA SOON.

4. THE SATANIC TEMPLE ALBERTA CONGREGATION

FOUNDERS OF CALGARY: CURTIS BRANDT & CATHERINE-ELSA CID NUNES (AKA HELLZHA TRIOLET)

FOUNDERS OF ALBERTA: SAMANTHA SPHINX & KARLI HODGSON

THE OFFICIAL REBRAND FROM THE SATANIC TEMPLE - CALGARY CHAPTER TO THE SATANIC TEMPLE - ALBERTA CONGREGATION HAPPENED ON JULY 27, 2020.

CURRENT MINISTERS : SAMANTHA SPHINX & DRENGR DRAUGORMUR

FOUNDATIONAL HISTORY TO COME.

MISSION STATEMENT OF TST ALBERTA

THE SATANIC TEMPLE ALBERTA CONGREGATION STRIVES TO BE A SPACE OF CONSCIOUS INCLUSIVITY IN AN INCREASINGLY EXCLUSIVE SOCIETY. OUR GOALS ARE TO SUPPORT, ENCOURAGE, AND PROMOTE PARTICIPATION IN THE INTERNATIONAL ENDEAVORS OF THE SATANIC TEMPLE.

WE PROMOTE SATANIC EDUCATION WITHIN OUR CONGREGATION; TO BE A FORCE FOR POSITIVE CHANGE WITHIN OUR COMMUNITY. AND TO PROVIDE A SAFE AND WELCOMING COMMUNITY FOR ALL MARGINALIZED MEMBERS OF SOCIETY. WE UPHOLD THE 7 TENETS AND EXPECT OUR MEMBERS TO DO THE SAME.

5. PURPOSE OF THE SATANIC TEMPLE ALBERTA CONGREGATION

TST ALBERTA CONGREGATION EXISTS TO FULFILL THE FOLLOWING ROLES:

1. TO PROVIDE A COMMUNITY FOR MEMBERS, PROVIDING OPPORTUNITIES FOR SOCIAL ENGAGEMENT, FOSTERING CAMARADERIE AND MUTUAL SUPPORT, AND BUILDING A SAFE AND INCLUSIVE ENVIRONMENT IN WHICH ALL CAN BE A PART OF AND THRIVE IN.
2. TO PROMOTE SATANIC EDUCATION AND PERSONAL DEVELOPMENT OF MEMBERS AND THEIR FAMILIES; AND TO FOSTER AND ASSIST WHEN AND WHERE WE CAN.
3. TO PROVIDE FOR THE RELIGIOUS NEEDS OF MEMBERS AND THEIR FAMILIES IF NEED BE.
4. TO BE A FORCE FOR POSITIVE CHANGE WITHIN THE ALBERTA LARGER COMMUNITY AND ALL THOSE WHO CALL THIS PROVINCE HOME.
5. TO BE A FORCE THAT COMBATS THEOCRATIC ENCROACHMENT ON GOVERNMENT INSTITUTIONS WITHIN OUR CITY LIMITS AND POSSIBLY BEYOND.
6. TO SUPPORT THE INTERNATIONAL CAMPAIGNS AND PROJECTS OF TST ON AND WITHIN THEIR GUIDELINES.

THE SATANIC TEMPLE IS A FEDERALLY RECOGNIZED CHURCH WITHIN THE UNITED STATES OF AMERICA. IN CANADA, HOWEVER, TST IS A NON-RECOGNIZED RELIGION, AND IS WORKING TOWARDS ACHIEVING RECOGNIZED CHARITABLE STATUS WHICH IS FEDERAL AND SECONDLY RELIGIOUS STATUS WHICH IS PROVINCIAL.

TST CONGREGATIONS OFTEN ENGAGE IN ACTIVISM. TST ONLY ENGAGES IN ACTIVISM WHEN IT RELATES TO THE TENETS AND STATED MISSION AS WELL AS WHEN PUBLIC POLICY INHIBITS OUR RELIGIOUS FREEDOM, BODILY AUTONOMY, SECULARISM, AND MALICIOUS PSEUDOSCIENCE PRACTICE OR OTHER DIMINISHES OUR ABILITY FOR EQUAL CIVIC ENGAGEMENT. TST IS NOT A CATCH-ALL ORGANIZATION FOR EVERY PROGRESSIVE MOVEMENT, LEFT-LEANING OR SOCIAL JUSTICE CAUSE. WE ARE OUR OWN RELIGION AND WE ENCOURAGE MEMBERS TO PARTICIPATE AS INDIVIDUALS IN WHATEVER CAUSES THEY ARE PASSIONATE ABOUT AND TO ENGAGE IN ACTIVISM AS THEY SEE FIT - BUT ACTIVISM UNDER TST'S BANNER OR IN TST'S NAME CAN ONLY BE DONE WHEN IT MEETS THE CRITERIA DESCRIBED ABOVE, AND THEN ONLY WITH EXPLICIT PERMISSION FROM ADMINISTRATIVE / REGIONAL COUNCIL.

WHEN YOU ARE ATTENDING CERTAIN POLITICAL EVENTS PLEASE BE AWARE THAT YOU SHOULD ***NOT*** BE WEARING ANY TST LOGOS OR INSIGNIA; *IT COULD HAVE RAMIFICATIONS AFTER THE FACT. WE DO NOT WANT TO PUT OUR MEMBERS AT RISK OR HAVE THEM BE EASY TARGETS FOR HARASSMENT OR ABUSE IN ANY WAY.*

THE “GUIDELINES TO EFFECTIVE PROTEST” IS ATTAINABLE TO ALL MEMBERS, IT IS LOCATED AT THE BOTTOM OF HANDBOOK APPENDIX - YOU WILL ALSO FIND IT ON VARIOUS SOCIAL MEDIA PLATFORMS OF TST ALBERTA.

6. ROLES OF CHAPTER HEADS AND LEADERSHIP COUNCIL

1. LEADERSHIP COUNCIL

A CONGREGATION’S LEADERSHIP COUNCIL EXISTS TO ASSIST THE MINISTERS IN CARRYING OUT THEIR DUTIES. TYPICALLY, COUNCIL MEMBERS ARE EACH DELEGATED A CATEGORY OF WORK THAT MUST BE CARRIED OUT TO ENSURE THE SMOOTH OPERATION OF THE GROUP. IN TST ALBERTA, THE COUNCIL POSITIONS ARE THE MINISTERS (LEADERS), DIRECTOR OF SOCIAL MEDIA ASSETS, MEMBERSHIP LIAISON, CREATIVE ARTS DIRECTOR, COUNCIL TREASURER, AND EVENTS COORDINATOR. AT THE DISCRETION OF THE MINISTERS , COUNCILS MAY ALSO SERVE AS AN ADVISORY OR, WHEN APPROPRIATE, AS A DECISION-MAKING BODY.

2. MINISTERS / CONGREGATIONAL LEADERS

MINISTERS / CONGREGATION LEADERS ARE ACCOUNTABLE TO AC FOR THE OPERATIONS AND CONDUCT OF TST ALBERTA. THIS MEANS ENSURING THAT TST ALBERTA IS RUN IN ACCORDANCE WITH THE SOCIETY OF CONGREGATIONS TX DOCUMENTS. MAKING SURE THERE ARE REGULAR MEETINGS (*AT LEAST 4 PER YEAR*), ENSURING PROJECTS OR EVENTS (*AT LEAST 1 PER YEAR*) ARE DOCUMENTED AND BY KEEPING ACCURATE FINANCIAL RECORDS. TO CARRY OUT THEIR DUTIES, MINISTERS ARE EMPOWERED BY THE SOCIETY OF CONGREGATIONS & AC TO CREATE AND TO SELECT MEMBERS TO SERVE ON A LEADERSHIP COUNCIL, TO CREATE TST MEMBERSHIP CRITERIA, TO DEVELOP COMMUNICATION AND DECISION-MAKING PROCESSES, AND TO MAKE FINANCIAL DECISIONS REGARDING TST FUNDS LOCALLY.

BECAUSE OF THE UNIQUE NATURE OF CONGREGATIONAL RESPONSIBILITIES TO THE INTERNATIONAL ORGANIZATION, MINISTERS HAVE A LARGE RESPONSIBILITY TO THE MEMBERSHIP AS WELL AS THEIR COUNCIL - THEIR FINAL SAY IS REQUIRED HOWEVER THIS IS A DEMOCRATIC COMMUNITY AND ORGANIZATION, EVERYONE NEEDS TO COME TO A GENERAL CONSENSUS BEFORE A DECISION IS MADE.

MINISTERS ARE ALSO RESPONSIBLE FOR COMMUNICATIONS WITH THE AC AND REGIONAL LEADERSHIP, ENSURING INFORMATION IS PASSED THROUGH APPROPRIATE CHANNELS. CONGREGATION LEADERS / MINISTERS ARE VOTED IN BY THE LOCAL COMMUNITY, ONCE VOTED ON THEY UNDERGO A PROCESS THAT INCLUDES A BACKGROUND CHECK, SERIES OF INTERVIEWS ROC LEADERSHIP AND THE SIGNING OF LEGAL DOCUMENTS.

A CONGREGATION LEADER / MINISTER CAN ONLY BE OFFICIALLY REMOVED BY SURCO OR ORDCO.

CURRENT MINISTERS: SAMANTHA SPHINX & DRENGR DRAUGORMUR

3. MEDIA LIAISON / SPOKESPERSON

THE JOB OF THE MEDIA LIAISON (ML) IS TO BE THE PUBLIC VOICE OF THE GROUP. THIS INCLUDES GIVING INTERVIEWS, WRITING PRESS RELEASES, AND ANSWERING INQUIRIES FROM MEDIA OUTLETS. DUE TO THE HIGHLY VISIBILITY NATURE OF THEIR WORK, MLs ARE REQUIRED TO UNDERGO THE SAME LEVEL OF VETTING AS CHAPTER HEADS AND ARE EXPECTED TO HAVE DEEP KNOWLEDGE OF SATANISM, TST'S MISSION AND PURPOSE, AS WELL AS EXCELLENT SPEAKING AND WRITING SKILLS. THIS JOB IS SOMETIMES DUALISTIC FOR CHAPTER HEADS.

CURRENT DIRECTOR: _____

4. DIRECTOR OF SOCIAL MEDIA ASSETS

THE DIRECTOR OF SOCIAL MEDIA ASSETS OVER-SEES MANAGING TST GROUP'S OUTWARD-FACING SOCIAL MEDIA ACCOUNTS AS WELL AS INWARD-FACING FACEBOOK GROUPS. THEIR DUTIES INCLUDE REGULARLY UPDATING THE ACCOUNTS WITH NEW CONTENT (3-4 POSTS PER WEEK), STREAMLINING MANY OF THE MESSAGES THAT COME IN THROUGH SOCIAL MEDIA ACCOUNTS TO THE MINISTERS UNTIL A MEDIA LIAISON IS APPOINTED, AND OTHERWISE MAKING SURE THAT THE TST GROUP'S SOCIAL MEDIA PAGES LOOK ACTIVE, AS WELL AS MONITORING ACCOUNTS FOR ABUSIVE COMMENTS, FACILITATING A MEMBERS BANNED LIST - ONLINE DUE TO INAPPROPRIATE, OR SPAMMING COMMENTS AND/OR BLOCKING COMMENTATORS WHEN NECESSARY AFTER ADVISEMENT FROM LEADERSHIP COUNCIL. .

CURRENT DIRECTOR: JENNIE ZETTER

5. MEMBERSHIP LIAISON(S)

THE MEMBER LIAISON IS RESPONSIBLE FOR REVIEWING INCOMING MEMBERSHIP APPLICATIONS AND COORDINATING WITH THE CONGREGATION LEADERS REGARDING MEMBERSHIP DECISIONS, INTERVIEWS, VETTING. THEY ARE ALSO RESPONSIBLE FOR WELCOMING NEW MEMBERS TO THE GROUP, CREATING POSTS ENGAGING NEWBIES AS WELL AS ASSISTING WITH ADJUSTING TO THE COMMUNITY & ANSWERING QUESTIONS. SOMETIMES DUTIES MAY INCLUDE SENDING DOCUMENTS AND RESPONDING TO EMAILS.

CURRENT LIAISON: CLOVEN AXIS

6. CREATIVE ARTS DIRECTOR(S)

CREATIVE ARTS ARE HIGHLY REVERED IN SATANISM, THIS POSITION IS FOR THE PURPOSES OF DIRECTING A VERY CLEAR CLEAN IMAGE / VISUAL TO THE TST COMMUNITY AND THE PUBLIC AT LARGE. THE ULTIMATE GOAL IS FOR THE DIRECTOR TO BE IN CHARGE OF THE CREATION AND APPROVAL OF ALL DESIGN EFFORTS IN TST ALBERTA SO THAT MINISTERS DO NOT HAVE TO OVERSEE EVERYTHING.

CURRENT CREATIVE ARTS DIRECTOR: CLOVEN AXIS

7. EVENT COORDINATOR(S)

THE EVENT COORDINATOR IS RESPONSIBLE FOR OVERSEEING THE PLANNING AND EXECUTION OF TST ALBERTA'S EVENTS ONLINE AND IN REAL LIFE. THE EVENT COORDINATOR MAY APPOINT A COUNCIL MEMBER TO HELP OVERSEE THE WORK PROJECT/CAMPAIGN, OR THEY MIGHT ASSIST/OVERSEE THE WORK THEMSELVES. THE EVENT COORDINATOR ALSO PREPARES EVENT PROPOSALS FOR MINISTERS & LEADERSHIP COUNCIL TO REVIEW BEFORE BEING SENT TO THE REGIONAL COMMITTEE FOR FINAL APPROVAL. ALSO PROVIDES UPDATES RELATED TO THE PROJECTS FOR THE MINISTERS, LEADERSHIP COUNCIL, AND GENERAL MEMBERSHIP. OVERSEES MAINTAINING A CALENDAR OF REGULAR SOCIAL GATHERINGS AND EVENTS FOR MEMBERS. LOGISTICS AND EVENT PLANNING IS DONE VIA THIS ROLE FOR ALL CONGREGATION SOCIALS & HOLIDAYS WHICH ARE ACQUIRED VIA TST SATANIC HOLIDAYS LIST.

CURRENT EVENTS COORDINATOR: BETTY LUNA BASTET

8. DESIGN & MERCHANDISE

DESIGN & MERCHANDISE IS ALL LOGOS - ONLINE AND OFFLINE OR ANY MERCHANDISE DESIGNS AND / OR MATERIALS MADE FOR THE CONGREGATION; ALL REQUESTS, UPDATES OR CHANGES TO LOGOS NEW OR OLD MUST RUN THROUGH THIS DEPARTMENT BEFORE THE CONGREGATION SENDS ANY PROPOSAL TO THE REGIONAL COUNCIL / AC FOR APPROVAL. LOCAL MINISTER APPROVAL IS ALSO REQUIRED BEFORE POSTING TO THE PUBLIC.

CURRENT DIRECTOR: CLOVEN AXIS

9. COUNCIL TREASURER

THE CONGREGATION COUNCIL TREASURER IS RESPONSIBLE FOR ALL FINANCES, ASSETS SUCH AS MERCH AND DONATIONS REGARDING THE CONGREGATION, EVENTS, AND COLLABORATIONS RELATED TO THE SATANIC TEMPLE - ALBERTA CONGREGATION. THIS JOB IS ONE OF THE MOST IMPORTANT / SERIOUS WITHIN THE CONGREGATION, ATTENTION TO DETAIL IS A MUST AS WELL AS DECENT MATHEMATICAL SKILLS.

CURRENT TREASURER: _____

7. MEMBERSHIP

A CONGREGATION MEMBER IS DEFINED AS A NON-THEISTIC SATANIST:

THE PROCESS OF MEMBERSHIP IS MORE OR LESS AS FOLLOWS:

- BE NOMINATED BY COUNCIL LEADERSHIP, OR ONE CAN SELF NOMINATE VIA A SIGNED COPY OF THE CODE OF CONDUCT. AVAILABLE ON TST ALBERTA FACEBOOK FORUM OR UPON REQUEST FROM COUNCIL LEADERSHIP.

- BE INTERVIEWED BY TWO MEMBERS OF LEADERSHIP COUNCIL
- AFTER THE INTERVIEW, INFORMATION IS ASSESSED BY COUNCIL LEADERSHIP AND MINISTERS, ADDITIONAL PAPERWORK IS SENT TO THE APPLICANT TO BE FILLED OUT. IT MUST BE COMPLETED, SIGNED AND RETURN TO TSTALBERTA@GMAIL.COM
- SIGN THE TST ALBERTA CHAPTER NDA (NON-DISCLOSURE AGREEMENT) ALSO HAS THE CHOICE OF SIGNING THE PHOTO & VIDEO RELEASE AS WELL UPON SENDING IN THE FINAL MEMBERSHIP PAPERWORK.
- PASSED A 3-MONTH PROBATIONARY PERIOD DURING WHICH THEY HAVE DEMONSTRATED BEHAVIOR AGREEABLE UNDER OUR CODE OF CONDUCT, ONLINE AND OFFLINE. THIS 3 MONTH PERIOD IS TRACKED VIA THE FACEBOOK GROUP OR OTHER SOCIAL ENGAGEMENT PLATFORMS.
- ATTENDANCE, PLEASE MAKE IT TO 3 OR MORE MEETINGS OR EVENTS OUT OF THE COURSE OF THE CALENDAR YEAR. (WHEN IT NOT A PANDEMIC)
- VOLUNTEERING TO HELP WITH COMMITTEES AND CAMPAIGNS
- YOU HAVE THE ACCESS TO OUR CHAPTER MATERIALS SUCH AS INTERNAL COMPLAINT FORMS, INTERNAL EVENT PROPOSAL, ARTISTIC RELEASE FORM ALONG WITH THE TST ALBERTA CONGREGATION ORGANIZATIONAL HANDBOOK

TST ALBERTA CONGREGATION MEMBERS HAVE THE RIGHT TO ATTEND ALL GROUP MEETINGS & EVENTS AND TO PARTICIPATE IN ALL GROUP CAMPAIGNS & PROJECTS COMMITTEES. CHAPTER MEMBERS HAVE THE RIGHT TO EXPRESS DISAGREEMENT WITH TST ALBERTA LEADERSHIP AND TO FILE FORMAL GRIEVANCES WITH THE COUNCIL LEADERSHIP OR IF WARRANTED, TO FILE FORMAL COMPLAINTS WITH SURCO OR THE CONCERNS COMMITTEE WITHOUT FEAR OF RETALIATION.

TST MEMBERS WHO SELF-IDENTIFY AS NON-THEISTIC SATANISTS HAVE THE RIGHT TO SELF-NOMINATE FOR POSITIONS ON COUNCIL AND, IN THE CASE OF A VACANCY, FOR THE POSITIONS OF LEADERSHIP COUNCIL .

RESPONSIBILITIES OF MEMBERSHIP

TST MEMBERS ARE RESPONSIBLE FOR ABIDING BY THE TERMS OF THEIR SIGNED MEMBERSHIP AGREEMENT/NDA AND THEIR SIGNED CODE OF CONDUCT. ADDITIONALLY,

MEMBERS ARE RESPONSIBLE FOR FOLLOWING THROUGH ON ANY COMMITMENTS MADE TO TST ALBERTA CONGREGATION (E.G. COMPLETING WORK THE MEMBER HAS VOLUNTEERED TO UNDERTAKE). WE RECOGNIZE HUMANS ARE FALLIBLE, WE ASK THAT PEOPLE SEEK TO FIX THE HARM CAUSED IN ALL FORMS.

RULES OF MEMBERSHIP

AS OUTLINED IN THE SIGNED MEMBERSHIP AGREEMENT/NDA AS WELL AS THE ALBERTA CONGREGATION & INTERNATIONAL MINISTRY CODE OF CONDUCT, ONE MUST SEEK TO ADHERE TO THOSE DOCUMENTS. MEMBERS MUST ALSO EXERCISE EXTREME CAUTION TO:

- SAFEGUARD THE IDENTITIES OF FELLOW MEMBERS, COUNCIL MEMBERS, CONGREGATION LEADERSHIP AND INTERNATIONAL LEADERSHIP
- SAFEGUARD THE LOCATIONS OF TST MEETINGS, COUNCIL MEETINGS, AND EVENTS
- TREAT FELLOW MEMBERS WITH DIGNITY & RESPECT
- UPHOLD THE HONOR & REPUTATION OF TST AND THE COMMUNITY THROUGH PROPER CONDUCT. MEMBERSHIP IS COMPLETELY VOLUNTARY, HOWEVER SHOULD ONE VIOLATE THE TERMS OF THESE SIGNED DOCUMENTS LEADERSHIP COUNCIL OR LOCAL MINISTER(S) DO HAVE THE AUTHORITY TO REVOKE MEMBERSHIP FOR ANY NUMBER OF REASONS. EXTREME CAUTION IS ALSO REQUIRED REGARDING THE WAY A TST MEMBER REPRESENTS THEMSELVES TO THE PUBLIC..

FOR INSTANCE, MEMBERS SHALL:

- NEVER PRESENT THEMSELVES AS A SPOKESPERSON FOR TST, UNLESS AUTHORIZED & TRAINED BY THE ADMINISTRATIVE COMMITTEE OF THE SOCIETY OF CONGREGATIONS.
- BE CAUTIOUS ABOUT WORDS OR STATEMENTS USED THAT COULD BE INTERPRETED AS SPEAKING ON BEHALF OF TST, UNLESS AUTHORIZED TO DO SO BY REGIONAL COUNCIL OR AC.
- NOT TO ENGAGE IN ONLINE BULLYING OR HARASSMENT OF ANY KIND, OR WHAT MAY APPEAR AS SUCH IN A DOCUMENTED FORMAT.
- NOT TO INVOKE TST'S NAME DURING ARGUMENTS WITH NON- MEMBERS FOR ANY REASON. WE ARE NOT A THREAT OF ANY KIND AND SHOULD NEVER BE USED AS SUCH.

- AVOID SELF PROMOTION UNRELATED TO TST EVENTS OR TENETS - UNLESS UPON REQUEST VIA APPROPRIATE CHANNELS. WE ARE PROUD OF THE SKILLS OUR MEMBERS HAVE, WE JUST WANT TO ENSURE THE GROUP'S FOCUS STAYS ON SATANISM. SHAMELESS SATURDAY'S ON FB ARE FOR SELF PROMOTIONS.

- NEVER DESCRIBE TST TO NON-MEMBERS, VERBALLY OR IN WRITING AS A POLITICAL ORGANIZATION, OR AS A TROLLING SATIRE GROUP. LASTLY, TST GROUP MEMBERS MUST KEEP IN MIND THAT TST IS FUNDAMENTALLY A NON-VIOLENT GROUP AND WE ARE A RELIGION FIRST.

SOME WAYS OF PARTICIPATING IN THE TST GROUPS

- ATTEND TST GROUP MEETINGS AND SOCIAL EVENTS OR ONLINE FUNCTIONS.

- FILL OUT AND SUBMIT INTERNAL EVENT PROPOSALS FOR HOSTING SOCIALS.

- VOLUNTEER TO HELP THE CONGREGATION OR A NEIGHBORING ONE WITH COMMITTEES AND CAMPAIGN PROJECTS.

- ATTEND TEMPLE TUESDAYS OR WEEKEND TEMPLE SERVICES, SIT IN ON ONE OF THE PANELS AND ENGAGE WITH THE INTERNATIONAL COMMUNITY

- IF YOU ARE AN ARTIST AND HAVE WORK RELATED TO SATANISM PLEASE LET US KNOW! WE VERY MUCH VALUE CREATIVE ENDEAVORS IN OUR COMMUNITY, ANYTHING WE CAN DO TO HELP SUPPORT ARTISTS & CREATORS WE WOULD LOVE TO DO. IF YOU'D LIKE TO DONATE ART OR YOUR SKILLS TO TST ALBERTA, PLEASE FILL OUT AN ARTISTIC RELEASE FORM AND TALK WITH YOUR LEADERSHIP COUNCIL.

- PARTICIPATE IN DISCUSSIONS ON TST ALBERTA CONGREGATION FACEBOOK GROUPS, SLACK, DISCORD CHANNEL, RAVE MOVIE NIGHTS. ORIGINAL TST FORUM WAS ARCHIVED AS OF FEBRUARY 7TH, 2020 - THE NIGHT OF OUR UNBAPTISM.

- CREATE SHAREABLE CONTENT FOR THE TST ALBERTA COMMUNITY - VIA THE FACEBOOK GROUPS OR TST WEBSITE (TALK TO LEADERSHIP IF INTERESTED IN BEING A CONTENT CREATOR)

- SELF-NOMINATION FOR A LEADERSHIP OR COMMITTEE POSITION WHEN THEY BECOME AVAILABLE.
- BUILD FRIENDLY/WORKING RELATIONSHIPS WITH FELLOW TST GROUP MEMBERS AS WELL AS INTERNATIONAL MEMBERS.



8.APPENDIX

- MEMBERSHIP PROCESS
- MEMBERSHIP NON-DISCLOSURE AGREEMENT (NDA)
 - MEMBERSHIP AGREEMENT FORM
- CONGREGATION CODE OF CONDUCT (C.O.C)
 - INTERNAL EVENT PROPOSAL
 - FORMAL COMPLAINT FORM
 - PHOTO RELEASE FORM
 - ARTISTIC RELEASE FORM
- LEADERSHIP COUNCIL CODE OF CONDUCT

- TST EFFECTIVE PROTEST GUIDELINES



THE SATANIC TEMPLE ALBERTA CONGREGATION **MEMBERSHIP PROCESS**

ALL MEMBERS IN THE SATANIC TEMPLE ALBERTA CONGREGATION FACEBOOK GROUP (INNOVATES & ALLIES) HAVE THE RIGHT TO CALL THEMSELVES AN OFFICIAL MEMBERS OF TST,

LET IT BE UNDERSTOOD, *INTERNATIONAL* MEMBERSHIP OF TST MEANS THE INTERNATIONAL CODE OF CONDUCT APPLIES NO MATTER WHAT YOU DO OR DON'T SIGN HERE. THAT BEING SAID, THAT DOES NOT MAKE YOU AN OFFICIAL ALBERTA CONGREGATION MEMBER UNLESS YOU'VE BEEN NOMINATED BY LEADERSHIP OR HAVE APPLIED AND GONE THROUGH THE LOCAL MEMBERSHIP PROCESS.

IT ALL STARTS BY FIRST SIGNING THE TST ALBERTA CONGREGATION GROUP CODE OF CONDUCT FORM, WHICH CAN BE FOUND VIA ALLIES & INNOVATES FB GROUP, REQUEST FROM LEADERSHIP AS WELL AS THE COPY FOUND IN THIS HANDBOOK.

ONCE SIGNED PLEASE EMAIL THE SIGNED COPY TO: TSTALBERTA@GMAIL.COM OR INFO@THESATANICTEMPLEALBERTA.CA - WE WILL RESPOND TO SET UP A TIME FOR AN INTERVIEW WITH YOU AND CONTINUE THE PROCESS.

HERE ARE SOME THINGS TO CONSIDER WHEN LOOKING AT NOMINATING OR SELF NOMINATED INDIVIDUALS FOR CONGREGATION MEMBERSHIP:

- CHARACTER REFERENCES FROM WITHIN OUR TST FB GROUPS, EVENTS AND IN PERSON MEETINGS, SO ATTENDANCE/ENGAGEMENT IS MORE OR LESS REQUIRED ON SOME LEVEL.
- VOLUNTEERING TO HELP WITH EVENTS, SOCIALS OR CONGREGATION COMMITTEES SHOWS THAT YOU ARE INVESTED IN HELPING THE COMMUNITY GROW.
- BEING RESPECTFUL TOWARDS LEADERSHIP AND BEING ABLE TO RECOGNIZE THIS IS A VOLUNTEER JOB. MINISTERS AND CONGREGATIONAL LEADERSHIP COUNCILS DO NOT GET PAID. WE “WORSHIP THROUGH ACTIVISM” EVERY SINGLE DAY TO HELP GROW THIS COMMUNITY INTO WHAT WE KNOW IT CAN BE.
- UNDERSTANDING THAT THIS IS A RELIGION FIRST AND FOREMOST. WE ARE A COMMUNITY OF PASSIONATE VIBRANT INDIVIDUALS THAT ALL WORSHIP AND PRACTICE OUR SATANISM A LITTLE DIFFERENTLY - RESPECT GOES A LONG WAY. WE DO NOT GATEKEEP HERE AND WILL NOT TOLERATE IT FROM OTHERS EITHER, TAKE YOUR EDGELORD BEHAVIOR ELSEWHERE.
- IN CANADA WE ARE NOT **YET** RECOGNIZED AS A RELIGION, HOWEVER, WE HAVE BEEN BUILDING DOCUMENTATION FOR OUR CASE TO PROVE WE ARE BENEFICIAL LOCALLY AND CHECKING OFF OTHER REQUIREMENTS FOR FEDERAL CHARITABLE STATUS AS WELL AS PROVINCIALY FOR RELIGIOUS STATUS. THIS PROCESS WILL TAKE AT LEAST THREE TO FIVE YEARS AND WE WILL HAVE TO SHOW VARIOUS DOCUMENTATION AS PROOF OF IDENTITY AND AUTHENTICITY. IT IS THE REASON OUR CONGREGATION HAS AS MUCH PAPERWORK AS IT DOES - THE GOVERNMENT UNFORTUNATELY REQUIRES IT.
- CRITICAL THINKING AND EXERCISING REASONABLE INQUIRY IN ALL THINGS. OUR BELIEFS MUST BE MALLEABLE TO THE BEST CURRENT SCIENTIFIC UNDERSTANDINGS OF THE MATERIAL WORLD, NEVER THE REVERSE.
- PUBLICLY OR PRIVATELY BEING A NON-THEISTIC SATANIST, FOLLOWING THE TENETS AS WELL AS ADHERING TO OUR INTERNATIONAL AND CONGREGATIONAL GROUP CODE OF

CONDUCT ARE THE MAIN ASPECTS WE TAKE IN NEW CONGREGATION MEMBERS IN ALBERTA.

PLEASE EMAIL US AT TSTALBERTA@GMAIL.COM OR INFO@THESATANICTEMPLEALBERTA.CA YOUR CONGREGATION GROUP CODE OF CONDUCT SIGNED TO START YOUR PROCESS OF BECOMING AN OFFICIAL MEMBER OF THE SATANIC TEMPLE ALBERTA TODAY!



THE SATANIC TEMPLE ALBERTA CONGREGATION
MEMBER NON DISCLOSURE AGREEMENT (NDA)

MEMBERS OF THE SATANIC TEMPLE ALBERTA (TST ALBERTA) AGREE TO UPHOLD THE ORGANIZATION'S TENETS AND ENDEAVOR TO IMPACT THE WORLD THROUGH NOBILITY IN ACTION AND THOUGHT. BY SIGNING THIS AGREEMENT, YOU COMMIT TO BEHAVING IN A WAY THAT POSITIVELY REFLECTS YOUR INVOLVEMENT IN THE TST ALBERTA, WITH INTEGRITY AND DEDICATION.

MEMBERSHIP IS A PRIVILEGE AND IS SUBJECT TO REVOCATION OR TERMINATION FOR FAILURE TO CONDUCT YOURSELF IN A MANNER CONSISTENT WITH THE SPIRIT OF THE SATANIC TEMPLE ALBERTA AND THE TST TENETS. MEMBERSHIP DOES NOT GRANT YOU THE AUTHORITY TO ACT AS SPOKESPERSON FOR TST. IF YOU VIOLATE THE CODE OF CONDUCT OR ENDANGER THE ORGANIZATION'S GOALS AT ANY TIME, YOU MAY BE PLACED ON A 3- MONTH PROBATIONARY PERIOD OR DISMISSED IMMEDIATELY DEPENDING ON THE SEVERITY OF YOUR ACTIONS.

BY SIGNING BELOW, YOU AGREE TO UPHOLD THE FOLLOWING PRINCIPLES AND REALIZE THAT A BREACH OF ANY OF THE FOLLOWING COULD RESULT IN DISMISSAL AS A MEMBER OF THE SATANIC TEMPLE ALBERTA.

AS A MEMBER OF TST ALBERTA CONGREGATION,

I AGREE: _____ (INITIAL)

1. TO KEEP ALL TST BUSINESS CONFIDENTIAL POTENTIAL ACTIONS WITH NON-TST AND TST MEMBERS, OR IN ANY PUBLIC FORUM. I WILL NOT DISCLOSE MEETING LOCATIONS, RITUALS, CAMPAIGNS OR ANY TST BUSINESS WITH NON-MEMBERS.
2. TO KEEP PRIVATE THE IDENTITIES OF OTHER TST MEMBERS THAT I ENCOUNTER.
3. TO RESPECT AND UPHOLD TST'S TENETS AND TST SATANIC MINISTRY AND TST ALBERTA'S CODE OF CONDUCT.
4. THAT I WILL NOT ENGAGE IN HATE SPEECH, HARASSMENT, SEXUAL MISCONDUCT, DISTASTEFUL COMMENTARY, GOSSIP IN RELATION TO TST, OR ENGAGE IN IN-FIGHTING. THIS INCLUDES ONLINE INTERACTIONS.
5. THAT I WILL NOT MAKE ANY STATEMENTS THAT COULD BE CONSTRUED AS OFFICIAL TST ANNOUNCEMENTS OR POSITIONS WITHOUT PRIOR APPROVAL FROM LEADERSHIP. THIS INCLUDES ONLINE INTERACTIONS.
6. THAT I WILL NOT CARRY OUT PUBLIC ACTIONS THAT USE THE NAME OR REPUTATION OF TST WITHOUT APPROVAL FROM MY ORGANIZATIONAL LEADERSHIP.
7. THAT I WILL NOT USE THE NAME OR REPUTATION OF TST FOR SELF-PROMOTION
8. THAT I WILL BE AN ACTIVE MEMBER OF THE COMMUNITY, ATTEND MEETINGS AND TST EVENTS/ACTIONS.
9. THAT I WILL BE RESPONSIVE TO REQUESTS FROM LEADERSHIP.

10. THAT I AM AT LEAST 18 YEARS OF AGE AND AM SIGNING
THIS AGREEMENT OF MY OWN FREE WILL.

I HEREBY AFFIRM THAT I HAVE READ AND AGREE TO ABIDE BY THE ABOVE MEMBERSHIP
AGREEMENT.

DATE: _____

PRINTED NAME: _____

SIGNATURE: _____



THE SATANIC TEMPLE ALBERTA CONGREGATION
MEMBERSHIP AGREEMENT FORM

MEMBERS OF THE SATANIC TEMPLE (TST) OF ALBERTA AGREE TO UPHOLD THE ORGANIZATION'S TENETS AND ENDEAVOR TO IMPACT THE WORLD THROUGH NOBILITY IN ACTION AND THOUGHT. BY SIGNING THIS AGREEMENT, YOU COMMIT TO BEHAVING IN A WAY THAT POSITIVELY REFLECTS YOUR INVOLVEMENT IN THE CONGREGATION, WITH INTEGRITY AND DEDICATION. MEMBERSHIP IS A PRIVILEGE AND IS SUBJECT TO REVOCATION OR TERMINATION FOR FAILURE TO CONDUCT YOURSELF IN A MANNER CONSISTENT WITH THE SPIRIT OF THE SATANIC TEMPLE AND ITS TENETS. MEMBERSHIP DOES NOT GRANT YOU THE AUTHORITY TO ACT AS SPOKESPERSON FOR THE SATANIC TEMPLE. IF YOU VIOLATE THE CODE OF CONDUCT OR ENDANGER THE ORGANIZATION'S GOALS AT ANY TIME, YOU MAY BE PLACED ON A 3-MONTH PROBATIONARY PERIOD OR DISMISSED IMMEDIATELY DEPENDING ON THE SEVERITY OF YOUR ACTIONS. BY SIGNING BELOW, YOU AGREE TO UPHOLD THE TERMS OF MEMBERSHIP AND REALIZE THAT A

BREACH OF TERMS COULD RESULT IN CORRECTIVE ACTION UP TO AND INCLUDING DISMISSAL.

AS A MEMBER OF THE SATANIC TEMPLE ALBERTA CONGREGATION, I AGREE:

1. TO KEEP ALL TST BUSINESS CONFIDENTIAL. I WILL NOT DISCLOSE MEETING LOCATIONS, RITUALS, CAMPAIGNS OR POTENTIAL ACTIONS WITH NON-TST MEMBERS, ONLINE AND IN PERSON, RESPECTING THE NDA, I HAVE ALSO SIGNED WITH THIS AGREEMENT..

2. TO KEEP PRIVATE THE IDENTITIES OF OTHER TST MEMBERS THAT I ENCOUNTER BOTH ONLINE AND IN PERSON.

3. TO RESPECT AND UPHOLD TST'S TENETS AND TST SATANIC MINISTRY INTERNATIONAL CODE OF CONDUCT, AS WELL AS TST ALBERTA CONGREGATION CODE OF CONDUCT,

4. THAT I WILL NOT ENGAGE IN HATE SPEECH, HARASSMENT, DISTASTEFUL COMMENTARY, OR GOSSIP IN RELATION TO TST ALBERTA AND TST, OR ENGAGE ANY IN-FIGHTING. THIS INCLUDES ONLINE INTERACTIONS ON FORUMS BOTH WITHIN OUR CONGREGATION AND WITHIN TST PLATFORMS INTERNATIONALLY.

5. THAT I WILL NOT MAKE ANY STATEMENTS THAT COULD BE CONSTRUED AS OFFICIAL TST ANNOUNCEMENTS OR POSITIONS WITHOUT PRIOR APPROVAL FROM BOTH CHAPTER HEADS. THIS INCLUDES ONLINE INTERACTIONS.

6. THAT I WILL NOT CARRY OUT PUBLIC ACTIONS THAT USE THE NAME OR REPUTATION OF TST ALBERTA WITHOUT APPROVAL FROM BOTH CONGREGATIONAL LEADERS. .

7. THAT I WILL NOT USE THE NAME OR REPUTATION OF TST FOR SELF-PROMOTION.

8. THAT I WILL BE AN ACTIVE MEMBER OF THE COMMUNITY, ATTEND MEETINGS AND EVENTS/ ACTIONS AND WILL BE RESPONSIVE TO REQUESTS FROM LEADERSHIP AND LOCAL MINISTERS.

9. THAT I AM AT LEAST 18 YEARS OF AGE AND AM SIGNING THIS AGREEMENT OF MY OWN FREE WILL.

DATE: _____

PRINT NAME: _____

SIGNATURE: _____



THE SATANIC TEMPLE ALBERTA CONGREGATION
GROUP CODE OF CONDUCT

I. INTRODUCTION

THIS CODE OF CONDUCT DESCRIBES THE VALUES THAT INFORM THE WORK AND ACTIVITIES OF THE SATANIC TEMPLE ALBERTA. IT ALSO SETS OUT GUIDELINES FOR EXPECTED BEHAVIOR AND OUTLINES PROCEDURAL STEPS TO FILE A COMPLAINT IF A MEMBER HAS NOT LIVED UP TO VALUES OR REASONABLE EXPECTATIONS OF BEHAVIOR. THE CODE OF CONDUCT DESCRIBES OUR VALUES AND BEHAVIORS IN BROAD TERMS. IT IS NOT EXHAUSTIVE AND A “COMMON SENSE” TEST WILL APPLY TO COMPLAINTS ABOUT CONDUCT NOT COVERED HERE.

II. MEMBERS

THIS GUIDE APPLIES TO ALL INDIVIDUALS WHO AFFILIATE WITH TST ALBERTA IN ANY APPROVED WAY OR OFFICIAL CAPACITY.

III. TENETS

1. ONE SHOULD STRIVE TO ACT WITH COMPASSION AND EMPATHY TOWARDS ALL CREATURES IN ACCORDANCE WITH REASON.

2. THE STRUGGLE FOR JUSTICE IS AN ONGOING AND NECESSARY PURSUIT THAT SHOULD PREVAIL OVER LAWS AND INSTITUTIONS.

3. ONE'S BODY IS INVIOABLE, SUBJECT TO ONE'S OWN WILL ALONE.

4. THE FREEDOMS OF OTHERS SHOULD BE RESPECTED, INCLUDING THE FREEDOM TO OFFEND. TO WILLFULLY AND UNJUSTLY ENCROACH UPON THE FREEDOMS OF ANOTHER IS TO FORGO YOUR OWN.

5. BELIEFS SHOULD CONFORM TO OUR BEST SCIENTIFIC UNDERSTANDING OF THE WORLD. WE SHOULD TAKE CARE NEVER TO DISTORT SCIENTIFIC FACTS TO FIT OUR BELIEFS.

6. PEOPLE ARE FALLIBLE. IF WE MAKE A MISTAKE, WE SHOULD DO OUR BEST TO RECTIFY IT AND RESOLVE ANY HARM THAT MAY HAVE BEEN CAUSED.

7. EVERY TENET IS A GUIDING PRINCIPLE DESIGNED TO INSPIRE NOBILITY IN ACTION AND THOUGHT. THE SPIRIT OF COMPASSION, WISDOM, AND JUSTICE SHOULD ALWAYS PREVAIL OVER THE WRITTEN OR SPOKEN WORD.

IV. VALUES

ACTION: THE GOAL OF THE SATANIC TEMPLE ALBERTA IS TO FACILITATE THE COMMUNICATION AND MOBILIZATION OF POLITICALLY AWARE SATANISTS, SECULARISTS, AND ADVOCATES FOR INDIVIDUAL LIBERTY, AND TO PARTICIPATE IN PUBLIC AFFAIRS WHEREVER ISSUES MIGHT BENEFIT FROM RATIONAL SATANIC INSIGHTS. MEMBERS ARE EXPECTED TO ACT IN ACCORDANCE WITH THE FUNDAMENTAL TENETS.

SOLIDARITY: WE ARE ENMESHED IN OVERLAPPING SYSTEMS OF POWER ROOTED IN A HISTORY OF UNCHALLENGED THEOCRACY. AS INDIVIDUALS, IT IS OUR RESPONSIBILITY TO ACKNOWLEDGE THOSE SYSTEMS, AND MAKE ALLIANCES WITH THE DISPOSSESSED. COLLECTIVELY, IT IS OUR TASK TO LIBERATE OTHERS AND OURSELVES VIA POSITIVE ASSERTION OF OUR VALUES, RATHER THAN ATTACK THE OPPOSITION.

LIBERTY: PHYSICAL INTEGRITY AND EMOTIONAL SAFETY ARE BASIC HUMAN RIGHTS. TST ABERTA WILL REVOKE MEMBERSHIP AND END ANY AFFILIATION WITH ANY MEMBERS WHO ASSAULT, DEGRADE, OR CAUSE HARM TO ANY OTHER INDIVIDUAL WITHIN THE ORGANIZATION OR OUTSIDE. VIOLENCE OR THREAT OF VIOLENCE UPON A PERSON, PROPERTY, OR INSTITUTION SHALL ALSO NOT BE TOLERATED.

CHARACTER: POLITICAL RESISTANCE IS A SERIOUS UNDERTAKING THAT REQUIRES LOYALTY, COMMITMENT, INTEGRITY, AND COURAGE. MEMBERS MUST ALWAYS STRIVE TO ENACT THESE VALUES IN BOTH OUR POLITICAL ORGANIZATION AND OUR PERSONAL LIVES.

RESPECT & EQUAL OPPORTUNITY: EVERYONE IS ENTITLED TO RESPECT AND SHOULD HAVE AN EQUAL OPPORTUNITY TO CONTRIBUTE TO OUR WORK. WE WILL TREAT EVERYONE WITH RESPECT, INCLUDING THOSE WHO OPPOSE US. MEMBERS HAVE THE RIGHT TO DISAGREE. WE ENCOURAGE ALL TO LISTEN TO THE THOUGHTS OF OUR COMRADES AND UNDERSTAND THAT WE ALL HAVE A DIVERSITY OF EXPERIENCES AND BELIEFS. ADDITIONALLY, VALUES OF DIGNITY AND RESPECT ENCOMPASS RECOGNITION OF DIFFERENT ROLES WITHIN THE MOVEMENT, INCLUDING THOSE OF OTHER ACTIVISTS, VOLUNTEERS AND STAFF. THESE DIFFERENT ROLES IMPLY DIFFERING CONSTRAINTS AND AUTHORITY.

SOCIAL CONSCIENCE: MEMBERS UNDERTAKE THEIR WORK IN THE INTERESTS OF THE SATANIC TEMPLE AND THE WIDER INTERNATIONAL MOVEMENT. **THEY DO NOT SEEK TO GAIN FINANCIAL OR OTHER MATERIAL BENEFIT FOR THEMSELVES, THEIR FAMILY OR FRIENDS THROUGH THIS WORK.**

V. ADDITIONAL GUIDELINES FOR BEHAVIOR

THIS SECTION PROVIDES GUIDELINES TO INFORM THE CONDUCT OF MEMBERS IN SPECIFIC SITUATIONS. THESE GUIDELINES ARE NOT EXHAUSTIVE BUT ARE PROVIDED TO HELP MEMBERS NEGOTIATE DILEMMAS THAT WE KNOW CAN ARISE.

PUBLIC STATEMENTS & INTERACTIONS WITH MEDIA

ALL PUBLIC ACTIONS OR STATEMENTS MUST BE APPROVED AND VETTED BY TST AC AS WELL AS POTENTIALLY TST EXECUTIVE MINISTRY. IF A MEMBER IS APPROACHED BY THE MEDIA OR ASKED FOR ANY OFFICIAL STATEMENT REGARDING AN ACTION OR BELIEF RELATING TO TST ALL MEMBERS - ONE MUST REFRAIN FROM COMMENTING AND REFER THE INQUIRING PARTY TO LOCAL LEADERSHIP COUNCIL & MINISTERS.

PUBLIC ACTIONS: PROTESTERS AND LAW ENFORCEMENT

MEMBERS MUST REFRAIN FROM CONFRONTING PROTESTERS, BOTH VERBALLY AND PHYSICALLY.. WE MUST NEVER SHOW DISRESPECT TO THE OPPOSITION, REGARDLESS OF SLANDER AND ATTACKS ON REASON. IF A MEMBER FEELS PHYSICALLY THREATENED AT ANY POINT OR UNCOMFORTABLE, LEAVE THE AREA. DISCUSS A PLAN OF ACTION PRIOR TO ANY PUBLIC DEMONSTRATION IF YOU EXPECT A POTENTIAL RUN IN WITH POLICE. IT IS

ENCOURAGED TO PEACEFULLY RECORD ANY INTERACTIONS WITH THE PUBLIC. REPORT ANY THREATS OF VIOLENCE TO THE CONGREGATIONAL LEADERSHIP & MINISTERS.

CONFIDENTIALITY

MEMBERS SHOULD RESPECT CONFIDENTIALITY, INCLUDING DOCUMENTATION. INTERNAL INFORMATION SHOULD NOT BE SHARED BEYOND MEMBERS OF THE LOCAL GROUP. MEMBERS' NAMES, CONTACT INFORMATION, AND MEETING LOCATIONS ARE ALSO CONSIDERED CONFIDENTIAL. IF YOU ARE EVER UNSURE, **DO NOT SHARE.**

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MATERIAL PRODUCED BY THE SATANIC TEMPLE IS THE PROPERTY OF THE ORGANIZATION. CONSENT FOR USE OF LOGO, NAME OR OTHER IDENTITY MATERIALS MAY BE APPROVED FOR USE FOR CERTAIN PROJECTS. YOU MAY NOT USE ANY OFFICIAL MATERIALS WITHOUT PRIOR APPROVAL. APPROVAL MAY ALSO BE WITHDRAWN AT ANY TIME. IF YOU'D LIKE TO USE OUR LOCAL CONGREGATION LOGO PLEASE MESSAGE LOCAL LEADERSHIP WITH YOUR REQUEST.

HEALTH & SAFETY

MEMBERS ARE EXPECTED TO TAKE RESPONSIBILITY FOR THEIR OWN HEALTH AND SAFETY AND THE HEALTH AND SAFETY OF OTHERS WHEN UNDERTAKING WORK OR ORGANIZING EVENTS ON BEHALF OF TST. AC CAN PROVIDE ADVICE AND RISK ASSESSMENT IF NECESSARY BUT WE CANNOT STRESS ENOUGH THE IMPORTANCE OF CONFIDENTIALITY AS OUR BEST SAFETY DEFENSE. ON TOP OF THE ALREADY MENTIONED, BASIC COMMON SENSE - LET IT BE KNOWN THAT MENTAL HEALTH IS INCLUDED IN OHS DEPENDING ON LOCATION. FOLLOW LOCAL LAWS AND HEALTH GUIDELINES.

PUBLIC HARASSMENT

IF MEMBERS EVER FEEL HARASSED, BULLIED OR UNCOMFORTABLE AS A RESULT OF AN INTERACTION WITH OUTSIDERS WE ENCOURAGE YOU TO REMOVE YOURSELF FROM THE SITUATION. UNDERSTANDING THAT TST AND TST PARTICIPATION IS OFTEN CONSIDERED A HIGHLY CONTROVERSIAL AFFILIATION, MEMBERS SHOULD BE CAUTIOUS OF SHARING THIS INFORMATION WITH OTHERS. IF PLACED IN AN UNCOMFORTABLE SITUATION, TREAT OTHERS WITH RESPECT AND REFRAIN FROM BEHAVIOR THAT MAY BE CONSTRUED AS BULLYING OR HARASSING, INCLUDING MALICIOUS GOSSIP. BULLYING AND HARASSMENT MAY BE BY AN INDIVIDUAL AGAINST AN INDIVIDUAL OR INVOLVE GROUPS OF PEOPLE. BULLYING AND HARASSMENT MAY OR MAY NOT BE DELIBERATE BUT IS ALWAYS UNWARRANTED AND INAPPROPRIATE.

GENERAL DECORUM

WHILE MEMBERS MAY MAKE CLOSE FRIENDS AND COMRADES AS A RESULT OF BEING A PART OF THE SATANIC TEMPLE ALBERTA, WE ENCOURAGE ALL TO REMEMBER THAT WE ARE DEDICATED TO ACTION, WHICH REQUIRES TIME, WORK, AND RESOURCES. WE EXPECT ALL MEMBERS TO BEHAVE PROFESSIONALLY AND TO UPHOLD THE CODE OF CONDUCT WHENEVER AFFILIATING WITH TST OR ITS MEMBERS.

VI. ONLINE CODE OF CONDUCT

AS A MEMBER OF TST, YOUR INTERACTIONS WITH OTHERS, BOTH ONLINE AND OFFLINE WILL BE HELD TO THE SATANIC MINISTRY CODE OF CONDUCT AS WELL AS THE CONGREGATIONAL C.O.C OF ALBERTA . AS AN INDIVIDUAL, WE SUPPORT YOUR RIGHT TO FREEDOM OF SPEECH AND OPINIONS. MEMBERS' BEHAVIOR HOWEVER, REFLECTS ON THE ORGANIZATION AS A WHOLE AND BUILDS THE INTERNAL CULTURE OF TST. THEREFORE, A CODE OF CONDUCT SPECIFICALLY FOR THE INTERNET IS NECESSARY. RESPECT THE DIVERSITY OF OPINIONS YOU FIND ONLINE AND RESPOND IN A COURTEOUS MANNER. ALL TST MEMBERS' ONLINE CONDUCT MUST BE FREE OF HARASSMENT, STALKING, THREATS, ABUSE, INSULTS, DEFAMATION, OR HUMILIATION. THIS INCLUDES BUT, IS NOT LIMITED TO DEMEANING COMMENTS OF AN ETHNIC, RELIGIOUS, SEXIST, OR RACIST NATURE, AND UNWANTED SEXUAL ADVANCES OR INTIMIDATION BY EMAIL OR ONLINE. SUCH BEHAVIOR WILL RESULT IN TERMINATION FROM THE ORGANIZATION. AS A MEMBER OF TST, ALWAYS ASSUME THAT WHAT YOU PUBLISH ON THE WEB IS PERMANENT. ANYONE CAN EASILY PRINT OUT A COMMENT OR SAVE IT AS A SCREENSHOT. REMEMBER, THAT TST IS OFTEN ENGAGED IN LEGAL LAWSUITS, PLEASE BE CAREFUL IN EXCHANGES ONLINE, OR VIA TEXT HAVE THE RIGHT TO BE EXPOSED IN THE CASE OF A DEPOSITION. THINK BEFORE YOU HIT "SEND". USING TST IN CONNECTION WITH SURVEYS, CONTESTS, PYRAMID SCHEMES, CHAIN LETTERS, JUNK EMAIL, SPAMMING OR ANY DUPLICATION OR UNSOLICITED MESSAGES IS PROHIBITED AND WILL RESULT IN TERMINATION FROM THE ORGANIZATION. ANY PUBLIC DISAGREEMENTS BETWEEN TST MEMBERS SHOULD BE TAKEN TO A PRIVATE CONVERSATION. IF MEDIATION IS NEEDED, IT WILL BE PROVIDED.

VII. FILING A COMPLAINT

IT IS PREFERABLE THAT PROBLEMS ARE ADDRESSED LOCALLY HOWEVER WE UNDERSTAND IF THEY NEED AN UNBIASED OUTSIDE SET OF EYES. WHEN A COMPLAINT IS MADE OR AN ALLEGATION RECEIVED ABOUT THE CONDUCT OF A MEMBER, IT SHOULD BE BROUGHT TO THE ATTENTION OF THE LOCAL TST ALBERTA CONGREGATIONAL LEADERSHIP OR

MINISTERS.. IF THIS IS NOT AN OPTION, OR YOU REQUIRE FURTHER ASSISTANCE, YOU MAY ALSO CONTACT THE CONCERNS COMMITTEE : COMMITTEE.CC@THESATANICTEMPLE.ORG REMEMBER THAT PEOPLE ARE FALLIBLE, AND WE SHOULD ALWAYS DO OUR BEST TO MAKE AMENDS FOR ANY HARM WE CAUSED.

A) INFORMAL PROCESS

INFORMAL ACTION WILL INVOLVE THE CONGREGATION MINISTERS HAVING A CONVERSATION WITH THE MEMBER CONCERNED DESCRIBING THE COMPLAINT AND LISTENING TO THEIR VERSION OF EVENTS. IF THE GROUNDS FOR COMPLAINT SEEM REASONABLE THEN RECOMMENDATIONS MAY BE PROVIDED IN WRITING TO AVOID A RECURRENCE OF THE INCIDENT. IF, DURING DISCUSSION, IT APPEARS THAT INFORMAL ACTION WILL NOT SATISFACTORILY ADDRESS THE COMPLAINT OR ALLEGATION, THE FORMAL PROCEDURE MAY BE USED. THE FORMAL PROCESS SHOULD BE ADOPTED AT ANY POINT THAT IT BECOMES A “HE SAID SHE SAID” SCENARIO. DUE PROCESS, EQUALITY AND FAIRNESS SHOULD ALWAYS BE UPHELD.

B) FORMAL PROCESS

1) INVESTIGATION

FORMAL COMPLAINTS CAN BE SUBMITTED TO THE CONCERNS COMMITTEE VIA THE TST COMPLAINT FORM. A FORMAL PROCESS WILL BE USED WHERE A COMPLAINT OR ALLEGATION IS SERIOUS, OR WHERE REPEATED CONCERNS ABOUT BEHAVIOR HAVE ARISEN. A DECISION TO INVESTIGATE AN INCIDENT DOES NOT INDICATE SUPPORT FOR A COMPLAINT; MERELY THAT FURTHER ENQUIRY IS NECESSARY.

AFTER DETERMINING THAT GROUNDS FOR AN INVESTIGATION ARE MERITED, THE MEMBER WILL BE NOTIFIED IN WRITING ABOUT THE COMPLAINT AND THE DECISION TO INVESTIGATE. THE MEMBER CAN PROVIDE A STATEMENT AT THIS TIME.

THE AIM WILL BE TO COMPLETE AN INVESTIGATION WITHIN 30 WORKING DAYS, ALTHOUGH THIS MAY NOT ALWAYS BE POSSIBLE. THE PURPOSE OF THE INVESTIGATION IS TO ESTABLISH WHETHER THERE ARE REASONABLE GROUNDS FOR BELIEVING THAT A BREACH OF THE CODE OF CONDUCT HAS OCCURRED. IF NO REASONABLE GROUNDS ARE FOUND TO EXIST, THE MEMBER WILL BE NOTIFIED, AND THE MATTER WILL BE CLOSED.

II) OUTCOME

IF THE COMPLAINT IS FOUND TO BE JUSTIFIED AND A MEMBER HAS FALLEN SHORT OF THE STANDARDS EXPECTED IN THE CODE, THEN THE CONCERNS COMMITTEE WILL

DETERMINE THE ACTION THAT IS REQUIRED. IN SOME CIRCUMSTANCES, THIS MAY INVOLVE A LOSS OF MEMBERSHIP OR TITLE WITHIN THE ORGANIZATION. CONSEQUENCES MAY INCLUDE BLACKLISTING SHOULD THE INFRACTION BE SO SEVERE.

III) CONFIDENTIALITY

CONFIDENTIALITY IS OF UTMOST IMPORTANCE AND SHOULD BE REGARDED AS BINDING BY EVERYONE CONCERNED. AN ALLEGATION, AND ANY SUBSEQUENT INFORMATION, WILL ONLY BE DISCLOSED IN THE INTERESTS OF AN EFFECTIVE INVESTIGATION, ENSURING A FAIR CODE OF CONDUCT MEETING (OR REVIEW) AND TO THE EXTENT CLEARLY REQUIRED FOR THE IMPLEMENTATION OF RECOMMENDATIONS OR INSTRUCTIONS.

IV) WHISTLEBLOWER CLAUSE

ANY MEMBER WITHIN TST NO MATTER THEIR STATUS OR POSITION CAN COME FORWARD TO MAKE A COMPLAINT, KNOWING THE INFORMATION WILL REMAIN CONFIDENTIAL AND WITHOUT REPRISAL NO MATTER THE OUTCOME.

VIII. NO MINORS POLICY

IT HAS BEEN AGREED AND DECLARED BY THE EXECUTIVE MINISTRY THAT WE HAVE A STRICT **NO MINORS** RULE FOR *RITUALS* AND *PUBLIC* TST RELATED EVENTS.

WE ARE A RELIGION; FIRST AND FOREMOST, WE DO NOT INDOCTRINATE ANYONE AND MOST DEFINITELY NOT CHILDREN. PEOPLE CHOOSE TST OUT OF THEIR OWN FREE WILL AND UNDERSTANDING OF WHAT IT MEANS TO BELONG TO AND BE INVOLVED WITH A RELIGION.

OUR TENETS THEMSELVES HOLD US TO THIS BASIC FREE WILL RULE, THE FREEDOMS OF OTHERS ARE TO BE RESPECTED AND BODY AUTONOMY. *A CHILD INFLUENCED BY THEIR PARENTS IS NOT FREELY JOINING OF THEIR OWN WILL.*

WHILE WE DO AND WILL ALWAYS ALLOW MEMBERS TO BRING THEIR KIDS TO SOCIALS AND EVENTS THAT ARE FAMILY FRIENDLY, IT IS UNDERSTOOD THAT CHILDREN ARE NOT PARTAKING IN SATANISM AND THEY ARE ENJOYING MORE OR LESS THE COMMUNITY ASPECT OF TST ALBERTA.

UNDERSTAND THAT DEPENDENT ON THE SITUATION IT CAN BE SUBJECT TO CHANGE IN THE FUTURE

IX. GROUNDS OF DISMISSAL

AS A RELIGIOUS ORGANIZATION THAT IS ALSO POLITICALLY ACTIVE, MEMBERS MUST FOLLOW THE TST ALBERTA CODE OF CONDUCT, WHICH IS PROVIDED UPON RECEIVING OFFICIAL MEMBERSHIP. APPLICANTS DEMONSTRATING ANY BEHAVIOR NOT REPRESENTATIVE OF TST ALBERTA RISK HAVING THEIR APPLICATION FOR MEMBERSHIP REVOKED. COUNCIL WILL REVIEW PUBLIC SOCIAL MEDIA / ONLINE CONTENT POSTED UP TO A YEAR PRIOR TO CANDIDACY (IF AVAILABLE) FOR “RED FLAGS” INCLUDING BUT NOT LIMITED TO:

- A) PUBLIC ADMISSION TO ILLEGAL ACTIVITY**
- B) HATE IMAGERY (AS DEFINED BY THE ANTI-DEFAMATION LEAGUE)**
- C) THREATS OF VIOLENCE OR VIOLENT IMAGERY**
- D) RACIST, SEXIST OR ANTI-LGBTQ IMAGERY OR LANGUAGE**
- E) OBSESSION WITH CONSPIRACY THEORIES, SUPERNATURALISM, OR ILLUMINATI**

DEPENDING ON THE SEVERITY OF THE INFRACTION, THE COUNCIL MAY CHOOSE TO GIVE A VERBAL WARNING, GIVE A WRITTEN WARNING, OR PLACE MEMBERS ON PROBATION FOR THE DURATION OF 3 MONTHS OR TO TERMINATE SAID MEMBER'S OFFICIAL MEMBERSHIP STATUS IMMEDIATELY.

TERMS AND GROUNDS OF DISCRIMINATION

DISCRIMINATORY BEHAVIOUR, OPINIONS, COMMUNICATIONS ETC. OF ANY KIND HAVE NO PLACE IN TST ALBERTA. THIS POLICY PROHIBITS DISCRIMINATION OR HARASSMENT BASED ON THE FOLLOWING GROUNDS, AND ANY COMBINATION OF THESE GROUNDS:

- AGE
- CREED (RELIGION)
- SEX (INCLUDING PREGNANCY AND BREASTFEEDING)
- SEXUAL ORIENTATION
- GENDER IDENTITY
- GENDER EXPRESSION
- FAMILY STATUS (SUCH AS BEING IN A PARENT-CHILD RELATIONSHIP)
- MARITAL STATUS (INCLUDING MARRIED, SINGLE, WIDOWED, DIVORCED, SEPARATED OR LIVING IN A CONJUGAL RELATIONSHIP OUTSIDE OF MARRIAGE, WHETHER IN A SAME-SEX OR OPPOSITE SEX RELATIONSHIP)

- DISABILITY (INCLUDING MENTAL, PHYSICAL, DEVELOPMENTAL OR LEARNING DISABILITIES)
 - RACE
 - ANCESTRY
 - PLACE OF ORIGIN
 - ETHNIC ORIGIN
 - CITIZENSHIP
 - COLOR
- RECORD OF OFFENSES (CRIMINAL CONVICTION FOR A PROVINCIAL OFFENSE, OR FOR AN OFFENSE FOR WHICH APARDON HAS BEEN RECEIVED)
- ASSOCIATION OR RELATIONSHIP WITH A PERSON IDENTIFIED BY ONE OF THE ABOVE GROUNDS
 - PERCEPTION THAT ONE OF THE ABOVE GROUNDS APPLIES

FAILURE TO MEET WHAT IS OUTLINED ABOVE AFTER SIGNING WILL RESULT IN SUSPENSION FROM THE FACEBOOK ASSETS, GROUPS, SOCIAL PLATFORMS AND OR COMMUNITY SOCIALS AS A WHOLE; IN QUESTION FOR UP TO A WEEK DEPENDING ON THE INFRACTION. CONTINUED DISREGARD FOR THE RULES AND CONDUCT WILL RESULT IN REMOVAL AND BLACKLISTED BAN FROM TST.

I HEREBY AFFIRM THAT I HAVE READ, AND AGREE TO ABIDE BY, THE ABOVE CODE OF CONDUCT.

DATE: _____

PRINT NAME: _____

SIGNATURE: _____



THE SATANIC ALBERTA CONGREGATION
INTERNAL EVENT PROPOSAL:

THIS FORM IS TO BE USED BY TST ALBERTA MEMBERS FOR PROPOSING EVENTS OR PROJECTS TO ORGANIZATIONAL LEADERSHIP. IT MUST BE SUBMITTED TO ORGANIZATIONAL LEADERSHIP AT LEAST ONE MONTH BEFORE THE DATE OF THE PLANNED ACTIVITY (EX. BIG PROJECTS OR OUTWARD-FACING EVENTS). FOR EVENTS ENTAILING SIGNIFICANT PREPARATION, A REASONABLE TIMEFRAME IS 6-8 WEEKS. ALL EVENT PROPOSALS ARE LOOKED OVER BY COUNCIL & MINISTERS, THEN SENT TO THE REGIONAL COMMITTEE FOR APPROVAL. THE MORE DETAILED AND SPECIFIC YOUR PROPOSAL IS, THE MORE LIKELY IT WILL BE APPROVED.

PLEASE SEND ALL COMPLETED INTERNAL EVENT PROPOSALS TO:

TSTALBERTA@GMAIL.COM

CONGREGATIONAL LEADERS / MINISTERS IN CANADA SHALL SEND APPROVED PROPOSALS TO: ADMINISTRATIVE COUNCIL

PLEASE NOTE THAT THE INTERNATIONAL COUNCIL RARELY APPROVES PROTESTS OR COUNTER-PROTESTS. IF YOU ARE CONSIDERING A PROTEST/COUNTER-PROTEST ACTION, PLEASE FIRST READ THE SATANIC TEMPLE'S GUIDELINES FOR EFFECTIVE PROTEST AND ENSURE THAT YOUR PROPOSAL MEETS THE CRITERIA LAID OUT IN THESE GUIDELINES.

EVENT PROPOSAL:

THIS FORM MUST BE SUBMITTED AT LEAST TWO WEEKS BEFORE THE DATE OF THE PLANNED ACTIVITY. ALL EVENTS OPEN TO THE GENERAL PUBLIC OR FOR WHICH THERE IS ANY PUBLIC OR MEDIA EXPOSURE MUST BE APPROVED BY THE INTERNATIONAL COUNCIL.

EXPLICIT WRITTEN PERMISSION FROM YOUR CHAPTER'S INTERNATIONAL COUNCIL
POINT OF CONTACT IS REQUIRED FOR ANY EXCEPTIONS.

CONGREGATION/REGIONAL NAME: _____

EVENT TITLE: _____

PROPOSAL ENTRY DATE: _____

EVENT DATE: _____

THE FIRST SET OF QUESTIONS FOCUS ON THE QUESTION "WHAT WILL YOU DO?" PLEASE BE AS SPECIFIC AS POSSIBLE, INCLUDING THE NAMES OF LOCATIONS, VENUES, OR OTHER RESOURCES YOU WILL DRAW UPON WHEN APPROPRIATE.

WHAT ACTIONS WILL BE TAKEN (PLEASE LIST SPECIFIC STEPS IF POSSIBLE):

WHAT RESOURCES WILL YOU NEED? HOW WILL YOU ACQUIRE THEM?

WHAT RESOURCES WILL YOU NEED FROM TST INTERNATIONAL ORGANIZATION (IF ANY)?

ARE THERE OTHER CONSIDERATIONS OR CONCERNS RELATED TO CARRYING OUT THIS EVENT?

THE SECOND SET OF QUESTIONS FOCUS ON THE QUESTION "WHAT IS THE PURPOSE OF THIS EVENT?" PLEASE BE AS SPECIFIC AS POSSIBLE, INCLUDING DETAILS OF THE INTENDED AUDIENCE AND EXPECTED OUTCOME.

NOTE: SIMPLE MERCHANDISE SALES OR REQUESTS TO HAVE A TABLE AT ANOTHER GROUP'S EVENT MAY WRITE "N/A" FOR THE NEXT FIVE ITEMS AND ONLY FILL OUT THE FINAL SECTION.

WHAT IS THE PURPOSE OF THE EVENT? (IF WE DO X THEN GOAL BECAUSE RATIONALE.)

WHY IS THIS RELEVANT TO US? WHAT TENET APPLIES?

WHO IS THE AUDIENCE?

WHAT IS THE STRATEGIC GOAL?

HOW IS SUCCESS MEASURED? (DO NOT SAY "RAISING AWARENESS" UNLESS THERE ARE SPECIFIC ACTIONS THE NEWLY "AWARE" PEOPLE CAN TAKE.)

IS THERE ANY OTHER INFORMATION THE INTERNATIONAL COUNCIL SHOULD HAVE IN ORDER TO EVALUATE THE MERIT OF THIS ACTIVITY OR LIKELIHOOD OF SUCCESS?



THE SATANIC TEMPLE ALBERTA CONGREGATION
FORMAL COMPLAINT FORM:

DATE:

VICTIM'S NAME:

EMAIL:

PHONE NUMBER (OPTIONAL): DEFENDANT NAME:

DEFENDANT'S POSITION (IF APPLICABLE):

PLEASE DESCRIBE THE NATURE OF THE COMPLAINT:

HAVE YOU REPORTED THE ISSUE TO YOUR CONGREGATION HEADS /ADMINISTRATOR?
YES OR NO

WHAT FURTHER ACTION WAS TAKEN BY THE CONGREGATION HEADS/ADMINISTRATOR
(IF APPLICABLE)? DESCRIBE YOUR IDEAL RESOLUTION TO THIS ISSUE:

RELEVANT ATTACHMENTS:

PLEASE EMAIL FORM TO: TSTALBERTA@GMAIL.COM



THE SATANIC TEMPLE ALBERTA CONGREGATION PHOTO/VIDEO
RELEASE FORM

I, THE UNDERSIGNED _____

ADDRESS, CITY, POSTAL CODE _____

DO HEREBY AUTHORIZE; THE SATANIC TEMPLE ALBERTA, MANDATED MEMBERS OR THEIR REPRESENTATIVES, THE FOLLOWING COMMERCIAL USE, PUBLICITY, OR INFORMATIONAL PURPOSES IN PRINT, AUDIO, VIDEO, DIGITAL MEDIA, OR ANY OTHER FORMATS: THE RIGHT TO USE MY NAME OR PSEUDONYM, IMAGE, LIKENESS, AND BIOGRAPHICAL INFORMATION. THE RIGHT TO PUBLISH PHOTOGRAPHS AND VIDEO FOOTAGE OF ME. IN THE EVENT AN INTERVIEW IS CONDUCTED, THE RIGHT TO QUOTE, PARAPHRASE, REPRODUCE, PUBLISH, OR OTHERWISE USE ALL OR ANY PORTIONS OF THE INTERVIEW. I UNDERSTAND THAT NO REMUNERATION OR COUNTERPART OF ANY NATURE, COMMISSION OR ROYALTIES, ARE OWED TOO OR WILL BE RECEIVED BY ME. BY SIGNING THIS AUTHORIZATION, I HEREBY RELEASE THE SATANIC TEMPLE ALBERTA MANDATED MEMBERS OR THEIR REPRESENTATIVES, FROM ALL CLAIMS AND LIABILITIES ARISING FROM THE RIGHTS GRANTED HEREIN. THIS AUTHORIZATION IS EFFECTIVE ON THE DATE OF THIS DOCUMENT AND WILL REMAIN EFFECTIVE INDEFINITELY. I UNDERSTAND, HOWEVER, THAT THE WITHIN AUTHORIZATION CAN BE REVOKED AT ANY TIME.

SIGNED ON THE _____ DAY OF _____,

AT THE OF LOCATION
_____.

SIGNATURE _____



THE SATANIC TEMPLE ALBERTA CONGREGATION
ARTISTIC RELEASE FORM:

SIGNATURE _____

I,(NAME) _____

(BAND/COMPANY) _____

HEREBY GIVE TST ALBERTA THE RIGHTS TO MY IMAGE IN PICTURES AND VIDEO FOR PROMOTIONAL PURPOSES AND/OR MEDIA USE, ON THE DATE OF _____/_____/_____ NOT TO EXPIRE FOR ANY REASON UNLESS CONSENTED TO DO SO (OPTIONAL).

I ALSO GIVE PERMISSION TO USE SOUND RECORDED IF APPLICABLE IN VIDEO FOR A PROMOTIONAL VIDEO ON THE DATE OF _____/_____/_____ NOT TO BE EXPIRED.

ART DONATED TO OR BOUGHT BY TST BECOMES PROPERTY OF TST ALBERTA, SIGNED AND DATED ALL ARTISTIC LIKENESS OF MYSELF OR WORK BECOMES PROPERTY OF TST ALBERTA.

CONSENTED & SIGNED BY:

NAME: _____

BAND/COMPANY: _____

CITY/LOCATION: _____

CONTACT INFORMATION: _____



THE SATANIC TEMPLE ALBERTA CONGREGATION LEADERSHIP **COUNCIL CODE OF CONDUCT**

I. GENERAL CONDUCT

AS AN OFFICER OF TST, YOU ARE NOT ONLY A LEADER TO THOSE IN YOUR TST GROUP, BUT YOU ARE THE CONGREGATION HEADS OR COUNCIL AND ALSO A DEFACTO REPRESENTATIVE OF THE SATANIC TEMPLE IN THE EYES OF THE PUBLIC. AS SUCH, IT IS IMPORTANT TO:

- LEAD BY EXAMPLE
- CONDUCT YOURSELF IN PUBLIC AND AT MEETINGS IN A MANNER THAT GARNERS RESPECT
- BE COGNIZANT OF YOUR ONLINE PRESENCE
- DO NOT DISCUSS PAST BEHAVIORS THAT WERE ILLEGAL OR UNETHICAL. REMEMBER THAT THERE ARE THOSE WHO WILL TRY TO DISCREDIT TST BY DISCREDITING YOU: DO NOT HAND THESE PEOPLE TOOLS WITH WHICH TO DO SO.

II. SAFETY

AS AN OFFICER IN THE TST ALBERTA, YOU HOLD A POSITION OF POWER RELATIVE TO YOUR MEMBERSHIP. PERSONAL SAFETY AND INCLUSIVITY ARE THE BACKBONE OF OUR MISSION STATEMENT. IT IS ESSENTIAL THAT ALL TST ALBERTA MEMBERS FEEL SAFE IN YOUR PRESENCE AT TST ALBERTA MEETINGS AND AT TST ALBERTA EVENTS. GROUP MEMBERS SHOULD NEVER FEEL AS THOUGH THEY MUST SACRIFICE THEIR SAFETY OR DIGNITY IN ORDER TO STAY IN FAVOR WITH TST ALBERTA LEADERSHIP, TO THAT END: TST ALBERTA CONGREGATION HEADS OR COUNCIL MEMBERS SHALL NOT USE THEIR POSITION FOR PERSONAL, POLITICAL, FINANCIAL, OR SEXUAL GAIN/FAVOURS AMONG

MEMBERSHIP:

A) AVOID FLIRTATIOUS BEHAVIOUR OR SEXUAL BANTER AT MEETINGS OR WITH TST ALBERTA GROUP MEMBERS, INCLUDING: DISCUSSING PERSONAL SEXUAL HISTORY OR BRAGGING ABOUT SEXUAL "CONQUESTS", COMMENTS ON MEMBERS' PHYSICAL APPEARANCE, PHYSIQUE, BEAUTY, ETC, MAKING SEXUALLY SUGGESTIVE STATEMENTS TO OR REGARDING TST ALBERTA GROUP MEMBERS.

B) DO NOT ACCEPT SEXUAL OR ROMANTIC FAVOURS FROM MEMBERS OR REWARD SEXUALLY OR ROMANTICALLY FLIRTATIOUS BEHAVIOUR WITH FAVOURABLE TREATMENT.

C) DO NOT ACCEPT PERSONAL OR FINANCIAL FAVORS OR GIFTS FROM MEMBERS WITH THE INTENT OF GRANTING FAVORABLE TREATMENT OR REWARD.

REMEMBER THAT AS A LEADER IN TST ALBERTA, IT IS YOUR DUTY TO FORWARD THE GOALS OF THE SATANIC TEMPLE INTERNATIONAL COUNCIL AND UPHOLD THE TST ALBERTA GROUP'S MISSION STATEMENT. THE TST IS NOT TO BE TREATED AS A DATING POOL, OR AS AN AVENUE FOR UNDUE PERSONAL GAIN.

II. INVESTIGATION & MEDIATION

AS A MEMBER OF LEADERSHIP, IT IS INTEGRAL TO BE HELD ACCOUNTABLE FOR YOUR ACTIONS AND THE ACTIONS OF OTHERS. LET IT BE KNOWN THAT MEMBERS SHOULD FEEL SAFE AND SECURE IN THE FACT THAT ANY GRIEVANCE CAN BE TAKEN TO ANY LEADER (EVEN IF THAT INCLUDES GRIEVANCES WITH A TST CHAPTER HEADS) AND THAT IT WILL BE TREATED FAIRLY AND SERIOUSLY. IF APPROPRIATE RESOLUTIONS CANNOT BE MADE, ALL EFFORTS WILL BE MADE FOR ARBITRATION. I HEREBY AFFIRM THAT I HAVE READ, AND AGREE TO ABIDE BY, THE ABOVE CODE OF CONDUCT.

DATE: _____

PRINT NAME: _____

SIGNATURE: _____



THE SATANIC TEMPLE'S GUIDELINES FOR EFFECTIVE PROTEST

. PROTEST IS AN ACT OF FREE SPEECH, AND PROTESTERS MUST RESPECT FREE SPEECH. FREE SPEECH DOES NOT INCLUDE THE RIGHT TO HARASS, SLANDER, OR INCITE VIOLENCE: BEING OFFENDED IS NOT THE SAME AS BEING HARASSED;

THE SATANIC TEMPLE OFFENDS MANY PEOPLE WHO ARE OFFENDED BY SATAN, BUT THAT DOES NOT GIVE OTHERS THE RIGHT TO SILENCE US. IF YOU THINK PEOPLE SHOULD NOT HAVE THE RIGHT TO OFFEND OTHERS, THEN YOU SHOULD NOT BE INVOLVED WITH PROTEST BECAUSE THAT ASSERTION OFFENDS THE SATANIC TEMPLE.

HAVE A CLEARLY ARTICULATED POSITION WITH TENABLE DEMANDS AND A PRACTICAL WELL- DEFINED STATEMENT FOR WHAT CONSTITUTES ACHIEVING YOUR GOALS:

- IF THE MISSION IS TO END THE PERSECUTION OF SOME GROUP, THIS IS NOT A MEANINGFUL GOAL BECAUSE THE OBJECTIVE IS VAGUE AND OPEN TO SUBJECTIVE OPINIONS REGARDING WHAT CONSTITUTES PERSECUTION AND WHETHER THAT PERSECUTION IS COMING FROM A SOURCE THAT CAN BE CONFRONTED. CONCERNS MUST BE NARROWLY DEFINED.
- DO NOT PRESUME A BROAD FOLLOWING IS INDICATIVE OF A COHERENT PLAN FOR CONSTRUCTIVE CHANGE. CATCHY SLOGANS AND UNATTAINABLE GOALS MAY YIELD A LARGE FOLLOWING WITH SUBSTANTIAL FINANCIAL BACKING, BUT THEY WILL NOT LEAD TO BENEFICIAL SOCIAL TRANSFORMATION IN THE ABSENCE OF ARTICULATED OBJECTIVES THAT ARE FEASIBLE AND THEY WILL LIKELY PROMOTE SOCIAL DIVISIVENESS AND EXHAUST THE REVOLUTIONARY ENERGY OF SUPPORTERS.

• EFFECTIVE PROTEST IS FOUNDED ON A LEGITIMATE THEORY OF CHANGE THAT IS EXEMPLIFIED BY THE STRUCTURE OF IF I DO X, THEN Y WILL HAPPEN BECAUSE Z. FOR EXAMPLE, IF TST FORMS A SATANIC ORGANIZATION WITH SINCERELY HELD BELIEFS AND DEMANDS THE SAME RIGHTS THAT ARE GRANTED TO OTHER RELIGIOUS ENTITIES, THEN EITHER A BROADER RANGE OF PEOPLE WILL ALSO BE ABLE TO ENJOY THESE PRIVILEGES OR CERTAIN PRIVILEGES WILL NO LONGER PERSIST FOR AN ARBITRARY ELITE BECAUSE OF THE LEGAL PROTECTIONS AND RIGHTS UNDER THE FIRST AMENDMENT AND THE 1964 CIVIL RIGHTS ACT.

RAISING CONSCIOUSNESS CAN BE LEGITIMATE IF IT IS PART OF A WELL-CONCEIVED BROADER STRATEGY, BUT IT IS NOT LEGITIMATE AS A GOAL BECAUSE AWARENESS OF INJUSTICE DOES NOT LEAD TO ENDING INJUSTICE WITHOUT A STRATEGY.

IF YOU ARE BEING BRUTALLY ATTACKED BY A MADMAN, WOULD YOU WANT THOUSANDS OF PEOPLE TO KNOW YOU ARE BEING ATTACKED THROUGH THE RAISING OF AWARENESS OR WOULD YOU WANT EVEN JUST ONE PERSON TO PHYSICALLY INTERVENE?

IF YOU CANNOT COME UP WITH A LEGITIMATE THEORY OF CHANGE, YOU DO NOT HAVE A VIABLE APPROACH. IT IS EASY TO CONVINC ONESELF THAT AN ILL-CONCEIVED THEORY OF CHANGE IS LEGITIMATE, SO RUN YOUR THEORY OF CHANGE BY INTELLIGENT IMPARTIAL THIRD PARTIES TO MAKE SURE IT IS SOUND.

PROTEST MUST BE BASED ON A PRINCIPLE AS OPPOSED TO IDENTITY POLITICS.

EVERYONE BENEFITS FROM THE PURSUIT OF WELL-CONCEIVED PRINCIPLES:

IF YOU OPPOSE ALL DISCRIMINATION BASED ON RELIGION, THEN YOU STAND FOR A PRINCIPLE; HOWEVER, IF YOU ONLY OPPOSE DISCRIMINATION OF SATANISTS, THEN YOUR MOVEMENT IS DIVISIVE AND COUNTER-PRODUCTIVE BECAUSE YOU ARE ONLY LOOKING TO PROTECT ONE GROUP AND THEREBY ESTABLISH A NEW PRIVILEGED CLASS BY DISREGARDING OTHER GROUPS THAT ARE AFFECTED BY THE SAME KIND OF DISCRIMINATION.

VIRTUE IS DEFINED BY THE QUALITY OF ONE'S PRINCIPLES, NOT BY THE DEGREE OF ONE'S VICTIMHOOD

STAY FOCUSED ON SPECIFIC ISSUES AND DO NOT ADOPT ISSUES THAT YOU THINK ARE ANALOGOUSLY RELATED:

- OPPRESSED GROUPS ARE NOT ALIKE; ADOPTING THE AGENDA OF ANOTHER OPPRESSED (OR SEEMINGLY OPPRESSED) GROUP AND MERGING IT WITH YOUR MOVEMENT WILL CO-OPT YOUR MOVEMENT AND UNDERMINE ITS INTEGRITY.

- STAND FOR ISSUES AND PRINCIPLES; DO NOT REFLEXIVELY SUPPORT THE ENTIRE AGENDA OF PARTIES, ORGANIZATIONS, OR INDIVIDUALS.

- FIGHTING PARTISAN POLITICS WITH PARTISAN POLITICS AVOIDS ANY POSSIBILITY FOR ENGAGING IN INTROSPECTION AND LEAVES LITTLE HOPE FOR CONSTRUCTIVE OUTCOMES.

- DEFEND PRINCIPLES NOT PEOPLE. IF YOU SUPPORT OR IGNORE OVERREACHES OF POWER BECAUSE THEY ARE CLAIMED BY A POLITICIAN OR POLITICAL PARTY YOU SUPPORT, THOSE NEW POWERS WILL CARRY FORWARD TO THOSE WHOM YOU MAY NOT SUPPORT.

- BY STANDING FOR ISSUES, THERE ARE MORE OPTIONS FOR COMMONALITY WITH PEOPLE WHO MAY OTHERWISE HAVE BECOME ADVERSARIES.

- DO NOT ALLOW NARRATIVES TO PREVAIL OVER FACTS.

- WHEN WELL-INTENTIONED INDIVIDUALS, ORGANIZATIONS, JOURNALISTS, OR FILMMAKERS PLAY FAST AND LOOSE WITH FACTS IN THE SERVICE OF A NARRATIVE, THEY DRAMATICALLY UNDERMINE LEGITIMATE CAUSES WHEN THE FACTS COME TO LIGHT.

- IF YOU RELY ON PROPAGANDA, STAGED REPORTING, DISTORTIONS, HALF-TRUTHS, OR OUTRIGHT LIES IN THE SERVICE OF A "GREATER TRUTH," THAT SHOULD BE A WAKE-UP CALL THAT YOUR POSITION IS UNSOUND AND SHOULD BE ABANDONED.

- RESTRICT YOUR MOVEMENT TO PEOPLE WHO BELIEVE IN THE PRINCIPLES OF YOUR MOVEMENT. ALLOWING YOUR PROTEST MOVEMENT TO BE OPEN TO ANYONE WITH AN AGENDA RESULTS IN A LACK OF FOCUS.

- A SMALL GROUP OF PEOPLE COMMITTED TO ADDRESSING THE SAME ISSUE WILL ACCOMPLISH MORE THAN A LARGE GROUP UNITED UNDER ONE BANNER, BUT WITH COMPETING INTERESTS

IF YOUR PROTEST CALLS FOR THE DEPRIVATION OF RIGHTS AND LIBERTIES OF OTHERS, INTIMIDATES OTHERS, HARASSES OR THREATENS OTHERS, SILENCES OTHERS, THEN YOU ARE AN ENEMY OF FREEDOM NO MATTER WHAT THE JUSTIFICATION. ENGAGING IN, PROMOTING, INCITING, AND/OR CELEBRATING PHYSICAL VIOLENCE THAT DELIBERATELY TARGETS CIVILIANS IS NEVER JUSTIFIABLE:

• IF YOU JUSTIFY YOUR INVOLVEMENT WITH PEOPLE WHO DELIBERATELY TRY TO MURDER CIVILIANS BY INVOKING A NARRATIVE ABOUT JUSTICE, THEN YOU ARE DANGEROUSLY DELUSIONAL.

THE ["GUIDELINES TO EFFECTIVE PROTEST"](https://thesatanictemple.com/pages/the-satanic-temple-s-guidelines-for-effective-protest) CAN BE FOUND ON THE SATANIC TEMPLE'S WEBSITE AT: [HTTPS://THESATANICTEMPLE.COM/PAGES/THE-SATANIC-TEMPLE-S-GUIDELINES-FOR-EFFECTIVEPROTEST](https://thesatanictemple.com/pages/the-satanic-temple-s-guidelines-for-effective-protest)

**THE SATANIC TEMPLE ALBERTA CONGREGATION
WOULD NOT HAVE BEEN ABLE TO GATHER THIS INFORMATION
AND STRUCTURE WITHOUT THE FOLLOWING CONTRIBUTIONS FROM THE OTHER
GROUPS FOGS/CHAPTERS AND ORGANIZATIONS WITHIN THE FRAMEWORK OF TST
INTERNATIONAL**

- TST OTTAWA CONGREGATION
- TST ALBANY CONGREGATION
- TST ARIZONA CONGREGATION
- TST COLORADO CONGREGATION
- TST SEATTLE CONGREGATION
 - FOTST MAINE

WE WANT TO SAY THANK YOU FOR ALL YOUR CONTRIBUTIONS, IT COULD NOT HAVE BEEN DONE WITHOUT THE FORMS AND THE WORK YOU HAVE ALL PUT TOGETHER IN THE FIRST PLACE.

