

*Confidential. For Members of The Satanic Temple Arizona only. Do not print, quote, or distribute to any other audience.*

## **The Satanic Temple: Arizona**

# **Constitution**

### **I. Purpose**

The Satanic Temple Arizona (TSTAZ) is a Satanic religious organization dedicated to engaging tyrannical laws, institutions, and acts through activism, and to providing a community for Satanists who share the values of The Satanic Temple (TST). We work to ensure that our society remains a pluralistic one, ungoverned by religiously-motivated principles. Concurrently, we seek to promote individual liberties and freedom of expression. As a chapter of TST, we hope to support the national efforts of TST as well as develop customs, culture, and ceremonial concepts for our internal community.

### **II. Structure**

#### **A. Chapter Heads**

TSTAZ utilizes a 2 person Co-Chapter Head structure. Chapter Heads act as the liaisons with TST International Council and coordinators of chapter business throughout the state. Chapter Heads are additionally responsible for treasury duties such as chapter bookkeeping, holding of the chapter bank account, and additional financial duties as needed.

#### **B. Spokesperson**

Chapter public relations officer and media liaison, whose duties include, but are not limited to: communication with media outlets on behalf of the chapter or, where called upon by International Council, TST as a whole, and oversight of the chapter's social media accounts and promotional materials. They also report directly to International Council.

#### **C. Council**

A panel of chapter Members comprised of the Chapter Heads, Spokesperson, and (at least) one representative of each region of Arizona with chapter presence. Councilmembers are the sole arbiters of chapter financial decisions and are responsible for approving new Members, discussing motions submitted internally or by regional triumvirates, and determining whether such motions should be put to chapter-wide referenda.

**D. Regional Triumvirate**

A panel of three chapter Members, including at least one Councilmember, responsible for conducting chapter meetings and other gatherings, coordinating activism in their respective region, and identifying candidates for consideration for Membership.

**E. Chapter Member**

A person who has accepted an invitation to formally join TSTAZ after demonstrating their commitment to the efforts of the chapter and the values and goals of TST through their participation in chapter events and activism (see Section III, below). Members may vote in chapter referenda and are eligible for candidacy for any of the above leadership roles. Must be 18+ years of age.

**F. TST Adjacents**

Persons that are supporters of TST, but either (a) do not identify as a satanist, or (b) have not yet been accepted as an official Chapter Member.

**G. Guests**

A non-Member participant in a chapter event or project.

**III. Membership**

While one is not required to espouse any particular cosmological or philosophical viewpoint in order to participate in chapter events that are open to the public, prospective Members of TST Arizona must establish that they do not have any supernatural, pseudoscientific, or patently unethical beliefs. Satanism entails steadfast commitment to truth and justice. A Satanic outlook eschews pursuit of false comfort in magical thinking, and strives honestly and humbly to understand and pursue justice and combat injustice.

Candidates for Membership must have participated in at least four chapter functions, pass an interview, and have the nominations of at least two out of three Members of one of the regional triumvirates. If a proposed Member then receives the approval of a simple majority of the Council, they become a Member.

**IV. Committees**

A committee can be started for any purpose deemed necessary by Membership or Council. They also can include guests who are not official Members of the chapter. The only stipulation is that the committee must be started by an official Chapter Member, and must be deemed useful to furthering the goals of the organization. Committees should be disbanded when their purpose has been fulfilled.

## **V. Voting**

All voting is to be conducted electronically, and there is to be an electronic record of resultant vote totals for every referendum, financial decision, and leadership election. Surveys (using Qualtrics or a similar method) may be employed if anonymity is desired.

Any vote must be announced and must be open for a minimum of one week, or until all Members have voted (whichever comes first.)

References to a “majority of Membership” with regard to voting means a majority of the Members who participated in a given election or referendum. If one does not vote in a referendum or election then they are not included in the total number of Members used to calculate a majority.

In the event of a tie in a vote that calls for a simple majority, the measure does not pass as proposed.

A “simple majority” is any outcome greater than 50% of the total votes cast.

A “supermajority” is any outcome greater than 66.6% of the total votes cast.

### **A. Officer elections**

With the exception of Chapter Heads and Spokesperson, all leadership positions will be subject to annual elections. Nominations/candidacy declarations will be open from August 1<sup>st</sup> through August 14th, and Members may cast their votes electronically from August 15th through 30th.

#### **1. Chapter Head**

Although appointed by National Council, the candidate to be presented to NC for consideration is to be elected by a simple majority of the Membership. Remains in office until resignation or removal.

#### **2. Spokesperson**

Same as with Chapter Head.

#### **3. Council**

As stated previously, the Chapter Heads and Spokesperson are automatically Council Members. The remaining Council Members are representatives of their respective regions of Arizona. Accordingly, the electoral procedure for them shall be as follows:

In order to stand as a candidate to represent a region of Arizona on the Council, one must be an elected Triumvir of a region, and receive the approval of the other two Members of the triumvirate, as well as a supermajority vote from the chapter official Membership.

#### **4. Regional Triumvirate**

To qualify for a Triumvir nomination, one must be a chapter Member who has attended at least four chapter functions in as many months (where possible). They then must declare candidacy, before finally being voted in by a simple majority of official Members who have participated in 4 regional chapter functions in as many months (where possible).

### **B. Chapter Motions**

1. Items that must be subject to consideration by the Council include 1) proposed activism or events that are to bear the official stamp of TST or TSTAZ, for which proposals are to be submitted to International Council, 2) amendments to the chapter constitution (this document), 3) fiscal decisions, 4) nominations for Chapter Membership, 5) motions to remove someone from office, 6) motions to revoke someone's Membership, and 7) whether to subject a motion to a referendum instead of a Council vote.
2. Items that do not require Council ratification include, but are not limited to, TST-unofficial events, activism to be undertaken in a personal and unequivocally TST-independent capacity, and regional Triumvirates' establishment of committees to coordinate events or activism.
3. For a motion to be voted on by the Council, it need only have the support of 2/3 of a regional Triumvirate or at least one Council Member.
4. A simple majority vote of the Council is sufficient to ratify proposals for International Council and fiscal decisions, to remove someone from office, to revoke someone's Membership, or to subject a motion to referendum.
5. With all chapter referenda, the option with a simple majority of votes prevails, except in the case of amendments to the constitution, in which case a supermajority is required.

## **VI. Impeachment**

Impeachment with regard to a leadership role does not necessarily mean that the Membership of the impeached is in jeopardy; just that their removal from their leadership position is being considered. However, a chapter officer's Membership *can* be revoked.

If a Chapter Head or a Council Member is impeached, no chapter functions can occur until the matter is resolved.

If a regional Triumvir is impeached, that regional Triumvirate cannot convene any chapter functions until the matter is resolved.

Any Council Member or 2/3 of any regional Triumvirate may place upon any member a temporary ban from chapter functions of up to two weeks, including under circumstances that the party imposing the ban does not feel necessarily warrant a motion of impeachment, such as loss of self-control at an event. If at the end of the two weeks, the banning party feels that the ban should continue, the ban continues for up to two additional weeks pending a Council vote on whether to either reinstate the banned person, or to file a motion of impeachment. The Council must choose either reinstatement or impeachment.

If the Council finds that the reasoning for the temporary ban was frivolous, the ban may be grounds for impeachment of the banning party.

#### **A. Universal Impeachment Proceedings**

If any Member, including officers, is impeached, that person is temporarily suspended from all chapter functions pending conclusion of the review of their impeachment case. The Council (or, in the case that a Council Member is impeached, the remainder of) shall have two weeks from the filing of the motion of impeachment to review the circumstances of impeachment and determine whether there are grounds for removal. If the Council feels there are not, the impeachment motion is dismissed. If the Council feels the impeachment motion was warranted, the issue of whether to remove the impeached person shall be put to chapter-wide referendum. Since it is believed that one's regional colleagues are likely to be a better judge of one's character than Members with whom one less frequently interacts, special consideration should be given to input from said regional colleagues when making this determination.

#### **B. Membership**

Grounds for impeachment include but are not limited to: repeated refusal (as opposed to formal abstention) to vote in chapter referenda and officer elections; absence from chapter activity for extended periods of time with no explanation; flagrant violation of the Tenets of TST, the TSTAZ Member Agreement, TSTAZ Code of Conduct, TSTAZ Leadership Code of Conduct, or TSTAZ Constitution; patently unethical behavior including stalking, threats, and harassment; and demonstration of any of the ethical or behavioral issues that would preclude one's becoming a Member in the first place, as outlined in Section III. This of course applies equally and especially to people in leadership roles.

#### **C. Council**

Grounds for impeachment of a Council Member include but are not limited to: refusal to respond to chapter-related communications from other Council Members, refusal to vote on chapter motions, frivolous or unjust

impeachment motions or event bans, and, where relevant, unsatisfactory performance as a regional Triumvir.

**D. Regional Triumvirates**

Grounds for impeachment include, but are not limited to: failure to contribute to the coordination of regional events or activism, failure to respond to regional coordination-related communications from either of the other triumvirs, and repeated ineffective conduction of events.

**E. Chapter Head**

Grounds for impeachment include but are not limited to: failure to submit Council-approved proposals to International Council, prolonged failure to attend chapter functions, failure to respond to the chapter-related communications of chapter officers, and repeated ineffective conduction of chapter events.

If a simple majority of the Council votes to remove a Chapter Head, they shall submit such a motion to International Council.

**F. Spokesperson**

Grounds for impeachment include but are not limited to: misrepresentation of TST, the chapter, or chapter Members; neglect or mismanagement of chapter social media accounts; and neglect of duties pertaining to promotional materials.  
Removal proceedings are as with a Chapter Head.

**G. Non-Members**

Non-members may be placed on a temporary ban by any member of leadership, in accordance with the previously outlined positions. The Council will then make a final determination as to whether the ban is permanent, or lifted. This ban is to be held in effect on events and online forums.

**H. By-Election Procedure**

If a chapter officer resigns or is removed from office, there will be a period of two weeks to nominate replacement candidates, followed by a two-week election according to the procedures laid out in Section V for that particular office.

**VII. Conflict of Interest**

When voting or making decisions that impact Chapter or Member(s), special consideration to avoid a conflict of interest should be made. Any member of leadership or voting party that is directly involved in the topic being discussed/decided should recuse themselves from the final vote. They may participate in the discussion and/or advise the voting parties, prior to the vote.

This consideration extends to (but is not limited to) family, romantic relations, and financial investments.

One should recuse oneself voluntarily. If it is found that a conflict of interest was present and not disclosed, it may be grounds for impeachment.

## **VIII. Exit Strategy**

TST Arizona is first and foremost a living community of Satanists, and will endure regardless of what happens with or to TST. In the event that a contingent--or the entirety--of chapter Membership decide that they no longer wish to associate themselves with the national organization known as The Satanic Temple, or that that organization becomes defunct, this constitution may serve as a guiding template for the conduction and governance of this community post-TST, and the sections pertaining specifically to TST shall be revised and ratified according to a 2/3 vote of the Membership.